

Luther Memorial Church  
**2020 Annual Report**



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Luther Memorial Church  
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[www.luthermem.org](http://www.luthermem.org)

The Rev. Brad Pohlman, Senior Pastor  
The Rev. John Worzala Dumke, Associate Pastor  
The Rev. Rebecca Ninke, Visitation Pastor  
Vicar Leif Kratzke Nelson, Seminary Intern  
Sarah Brinkman, Office Coordinator  
Kim O'Leary, Church Administrator  
Andrew Schaeffer, Director of Music  
Suelyn Swiggum, Director of Shared Ministry  
Robin Wagner, Director of Communication  
Dan Zerger, Custodian

# Agenda

113th Annual Meeting of the Congregation of  
Luther Memorial Church, Madison, Wisconsin.

February 7, 2021 | 11 am

- I. Call to Order: Yvonne Eide, President
- II. Invocation
- III. Appointment of Tellers & Parliamentarian
- IV. Approval of Minutes
  - a. 112<sup>th</sup> Annual Meeting, February 2, 2020
- V. Report of the President
- VI. Report of the Pastors and Staff
- VII. Acceptance of Reports
  - a. Luther Memorial Columbarium
  - b. Luther Memorial Foundation
  - c. The Keep Ministry
- VIII. Approval of 2021 Budget
- IX. Election of 2021 Council Members
- X. Other Business
- XI. Adjournment with Prayer

**Luther Memorial Church**  
**112<sup>th</sup> Annual Meeting of the Congregation of Luther Memorial Church**  
**Meeting Minutes**  
**February 2, 2020**

**Call to Order**

Meeting called to order at 12:15pm by Council President Cliff Haaland.

**Appointment of Tellers**

Barb Luedke, Diane Norback and Jan Hall were appointed as tellers. John Pleuss was appointed as parliamentarian.

**Invocation**

Yvonne Eide provided the opening prayer. Cliff Haaland thanked Connie and Randy Burmeister for providing the lunch and refreshments. The requirement for a meeting quorum was met.

**Approval of Minutes from 111<sup>th</sup> Annual Meeting, February 3, 2019**

Michael Bradley moved to approve the minutes from the 111<sup>th</sup> Annual Meeting, seconded by Barb Hughes. The motion carried.

**Report of the President**

Cliff Haaland said it is a pleasure to be serving as president and thanked the congregation for opportunity to serve. Michael Bradley thanked Cliff Haaland for his calm leadership.

Cliff Haaland went on to preview the next 10 years. In summary, LM is looking at sizable deficit. The current 3-year appeal ends in June so the congregation will need to look ahead. There are two taskforces that will be appointed to look at future repairs and maintenance: One for the organ and one for stained glass. A third taskforce will form to look at a possible partnership with Santa Maria as that congregation looks for a new home. Some in the congregation may be asked to take part in a taskforce and there will be a need for the congregation to vote on upcoming projects. He concluded with encouraging the congregation to reach out to the pastors or Council with questions or comments.

**Acceptance of Reports**

- Luther Memorial Columbarium—update provided by Columbarium Board President Phyllis Pleuss.  
They are planning some exciting things for the coming year and encouraged the congregation to consider a spot in the columbarium.
- Luther Memorial Foundation—Cliff Haaland referred to report on page 8 of the *2019 Annual Report*.
- The Keep— Co-chair Helen Hartman referred to her summary in the *2019 Annual Report*.
- The Keep Food Pantry—update provided by Chair Barb Luedke.  
She encouraged the congregation to refer to her report for details. She attributes the success of the food pantry to the volunteers and recognized members of food pantry committee and volunteers by having them stand for a round of applause from the congregation. She also thanked everyone for their donations to the pantry as well praising an honorary associate member, Alicia Curtis, who helped to put together a registration of those receiving items from the food pantry.

**Report of the Pastors and staff**—provided by Pr. Brad Pohlman

Referred to the report in the *2019 Annual Report*. At the conclusion of his summary the congregation recognized Pr. Brad Pohlman and the staff in a round of applause.

**Update on giving and Elexio**—Cliff Haaland

Provided a summary and “fun facts” about the new Elexio system. 119 people have activated their online Elexio Community account. 88 pledges have been made online through Elexio Giving, though many more pledges have been made in total. Small prizes were awarded to individuals who were the first five to give online and the first five to activate their Elexio account. Cliff Haaland also thanked Sue Bangert and Bob Steffen for working as “test subjects” before the roll out of the program.

**Hymn**

“Holy Spirit, Ever Dwelling” led by Andrew Schaeffer.

**Approval of Constitutional Changes**

Second Vote on Proposed changes from last year’s annual meeting

Pr. Brad Pohlman led a discussion on updates listed on page 13 of the *2019 Annual Report*. Governance reviewed and moved to approve changes to constitutional items C12.05 and C13.02. For C13.02, he explained that as the Council has gotten smaller, they wanted to change the make-up of the search committee to reflect the make-up of the Council.

Because the Council has approved both changes, Cliff Haaland asked for a second from the congregation concerning the changes. Seconded by Lynn Svetnicka. No further discussion. Cliff Haaland stated that a simple majority would be appropriate to pass the changes and asked for a vote by a show of hands in favor of accept changes as stated on page 13 of the *2019 Annual Report*. The motion carried.

Vote on 2019 Model Constitution Updates—Pr. Brad Pohlman

ELCA encourages congregations to update their own constitutions to keep them consistent with the model constitution. An explanation is provided on page 14 of the *2019 Annual Report*. Pr. Brad Pohlman explained that items with asterisks next to them are required by the ELCA and will need to be changed in our constitution. One congregant noted that C5.04 seems to say that a vote at an annual meeting is required to nominate delegates to attend the Synod Assembly. Pr. Brad Pohlman clarified that the Council is elected by the congregation to elect delegates on behalf of the congregation.

Because the Council has approved the changes to the model constitution, Cliff Haaland asked for a second from the congregation. Seconded by Michael Bradley. No further discussion. Cliff Haaland stated that a simple majority would be appropriate to pass the changes and asked for a vote by a show of hands in favor of accept changes as stated on page 14 of the *2019 Annual Report*. The motion carried.

**Approval of temporary modification to undesignated estate gift policy**—Cliff Haaland

In reference to explanation provided on page 16 of the *2019 Annual Report*, there is a proposal to temporarily change the undesignated estate gift policy to help take care of the current debt. This would not change the policy for designated gifts to LM. Cliff Haaland asked for comments and no further comments provided.

Cliff Haaland asked for all in favor of the proposed temporary policy change for unrestricted planned gifts as listed on page 16 of the *2019 Annual Report* to signify by saying Aye, Nay or Abstain. The motion carried.

### **Approval of 2020 Budget—Pr. Brad Pohlman**

Referred to page 40-41 of the *2019 Annual Report* and provided highlights as follows:

- Operating Appeal asked for 3% increase and it was granted by congregation.
- Noted the increase in giving to Serving and Partnering lines to support Campus ministry and the South-Central Benevolence. Chris Enslin praised this effort by the congregation.
- Internet transaction fees have reduced with use of Elexio.
- Facilities spending on fuel and lights decreased \$5,000 after switching lightbulbs over to LEDs. Water consumption also decreased 37% due to new low flow toilets and plumbing improvements though did not decrease spending due to increased water costs. Bill Hunnex praised for his work in comparing before and after construction costs which were reflected in these changes to the budget.
- Increase in spending on program staff due to the Synod's recommendation to increase COLA by 2.8% plus \$786 step increase. Health insurance also went up slightly this year.

The Council has approved the 2020 budget as presented and Cliff Haaland asked for a second from the congregation. Seconded by Barb Hughes. Cliff Haaland asked for all in favor of the budget as proposed to signify by saying Aye, Nay or Abstain. The motion carried.

### **Election of 2020 Council Members**

Cliff Haaland thanked outgoing Council member Janice Ferguson. This year's nominees for a second 3-year term each are Bruce Curtis, Helen Hartman and Kelly Olson and for a 3-year term is Kris Gruber-Twardy. The young adult nominee for a second 1-year term is Surya Blasiote. Cliff Haaland asked twice for nominations from the floor; no further nominations offered. Bob Steffen moved to close nominations, seconded by John Pleuss. Nominations closed.

Barb Hughes moved to accept the nominations and pass all unanimously, seconded by Bob Steffen. During a quick discussion all nominees were asked to stand. The motion carried.

### **Other Business**

- There was a request from the floor to make the page numbers bigger on next year's annual report.
- Bob Steffen recognized the Burmeisters for wonderful work organizing today's luncheon during the meeting.

### **Adjournment with Prayer**

Bill Braham closed the meeting with a prayer. Michael Bradley moved to adjourn the meeting, seconded by John Pleuss. The meeting adjourned at 12:59 pm by Cliff Haaland.

Janice Ferguson, Secretary



**South-Central Synod of Wisconsin  
Evangelical Lutheran Church in America**  
God's work. Our hands.

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Dear Friends in Christ,

The preacher C.H. Spurgeon once said, "By perseverance the snail reached the ark." Sit with that for just a moment. 2020 felt to me a lot like the journey the snail undertook to the ark. So much of 2020 seemed like a slow crawl along a muddy, unknown, and uncertain path. Like the snail, we may have had days when we forgot what we were crawling toward or what the journey was all about. We may have lost track of the summons to go to the ark altogether.

But, by perseverance the snail reached the ark. This is incredible grace. This too was 2020. The 138 congregations and ministries of the South-Central Synod of Wisconsin proclaimed God's Word, provided places and spaces for people to keep connecting to their community of faith, and reached out in generosity to neighbors. You persevered. Even as we felt it to be a muddy, unknown, unending path beneath us, the church kept crawling forward with the transforming love of Jesus Christ.

You are reading this report because you care about your congregation. Thank you for that care, especially this year, and thank you for attending your congregation's annual meeting. I know you have had to adapt in ways you never imagined. Thank you for persisting.

Please know that your synod, the South-Central Synod of Wisconsin, is committed to being your partner in ministry. CARE-CONNECT-EQUIP are our values. In 2021 we will continue to foster partnerships that help us live out these values. We will persevere on the path together:

- With conferences, the synod council, and the office of bishop
- Among and between congregations
- Among and between rostered and lay leaders
- With ecumenical and global partners
- Between ELCA congregations, the synod and the national church

I am deeply grateful for this new calling to serve with you as bishop. I am honored to call this synod my home and believe that God is leading us forward together. Together may we find new ways to share God's grace, build community and to be Christ's presence along the path.

In Christ,

*Joy Mortensen-Wiebe*

Bishop Joy Mortensen-Wiebe

# Pastors

The Rev. Brad Pohlman & the Rev. John Worzala Dumke

*“And you, beneath life’s crushing load, whose forms  
are bending low, who toil among the climbing way with  
painful steps and slow: look now, for glad and golden  
hours come swiftly on the wing; oh, rest beside the weary  
road and hear the angels sing.”*

*ELW 282 It Came Upon a Midnight Clear*

Above is the third stanza of a beloved Christmas carol, “It Came Upon a Midnight Clear.” This was our hymn of the day for the Christmas Eve recording and it seemed to us to be a fitting text for the year just ended. It has been a weary and unusual road we have all journeyed on together. And although the original poem, written in 1849, was penned in response to war and revolution in America and Europe, it seems to match our present context well.

Here are some notable things we want to record in this report. We start by recognizing a number of you who have engaged in ministry in quiet but important ways:

- Dave Parminter, who became our weekly videographer for worship.
- Carolyn Oldershaw, who graciously volunteered to lead Sunday morning coffee hour via Zoom.
- The Keep Food Pantry volunteers who have kept the pantry open to assist those in need.
- Breadbreakers participants who gathered in new and socially-distanced ways.
- Morning Prayer participants from around the country who have met regularly via Zoom.
- Worship leaders, musicians and participants who have brought vitality to online worship.
- Tech folk who spent hours helping us move to more virtual learning, worship and connecting.
- Mustard Seed Gardeners who have tended the church and campus center grounds.
- All of you who have reached out and connected with others in our church family.
- All of you who have prayed unceasingly for the congregation, the world and all in need.

This past year, we welcomed seminarian Leif Kratzke Nelson to serve as our vicar 2020–2021. He has completed his seminary studies at the Lutheran School of Theology in Chicago and will be ordained this coming summer. Leif has been serving at LM 3/4-time and at the Campus Center 1/4-time. We also thank the intern committee, chaired by George Alexander, for providing support and feedback to Leif.

Our partnership with Parroquia Santa Maria, an ELCA Spanish-speaking mission congregation, got off the ground this year. Santa Maria plans to offer a Communion service on Sundays at 12:30 pm at LM as soon as it is safe to gather for worship in person. We thank the dedicated members of LM/SM Task Force, chaired by Heidi Notbohm, who helped to bring this relationship to fruition. We are grateful, too, for the formation of a new Partnership Ministry Team, who will nurture the growth of this shared ministry. We look forward to working together!

Early in the year, the council formed a Pipe Organ Task Force for two purposes: to review the current status of the 1966 Austin organ in the rear balcony, and to look forward toward a possible new instrument. Despite the pandemic, good progress has been made by this task force, co-chaired by Sandy Erickson and Barb Hughes. We look forward to hearing more about the work of this group in 2021.

And finally, we wish to thank the LM staff for their commitment, passion, and extraordinary efforts during extraordinary times. Some serve full time, some part time; some you see on Sundays, some work more behind the scenes. They include (in order of longevity): Laurie Swimm (archivist), Kim O’Leary (Church Administrator), Suelyn Swiggum (Director of Shared Ministry), Dan Zerger (Custodian), Robin Wagner (Director of Communication), Sarah Brinkman (Office Coordinator), Chelsie Propst (Compline Choir Director), the Rev. Rebecca Ninke (Visitation Pastor), Andrew Schaeffer (Director of Music), the Rev. Lisa Nelson (Women’s Group Coordinator) and Leif Kratzke Nelson (Vicar for 2020-2021). We also wish to thank our partners in ministry, the Rev. Emily Tveite (Campus Pastor) and the Rev. Kirsten Worzala Dumke (Mission Pastor at Santa Maria).

We especially thank Kim O’Leary who is retiring this coming February after serving as Church Administrator for over 20 years. Well done, faithful servant. May God’s blessings go with you as you begin a new chapter. We will miss you.

Finally, we thank you, our dear church family, who faithfully serve in the life and work of Luther Memorial, and embody Christ’s love through community. We hope and pray for the Spirit’s continual enlivening of our shared ministry. We are grateful to serve among you.

# Congregation Council

Yvonne Eide, President

*“May the God of hope fill you with all joy and peace in believing, so that you may abound in hope by the power of the Holy Spirit.” Romans 15:13*

It has been my pleasure to serve as council president this past year.

2020 has been a challenging year for all of us. I want to thank the Luther Memorial staff for their dedication and innovation that has kept the church operating smoothly; to the congregation council for their insights and direction as we have made critical decisions about the functioning of the church; and everyone in the congregation for your faithful service and generous gifts this past year. Because of you we have been able to continue ongoing ministries and expand in new ways.

Luther Memorial Church staff rose to the challenge of the COVID-19 pandemic. They provided worship services every Sunday in 2020 but one. In March, the staff developed a system of video recording services on Thursdays for viewing the following Sunday. Soon after that all church meetings and events were held online. I counted eleven online gatherings on the Luther Memorial calendar in a recent week.

Another ministry area that required innovation was The Keep Food Pantry. The dedicated volunteers of the food pantry adjusted procedures to maintain operation so that students, staff and faculty of UW-Madison, Edgewood College and Madison College had another much-needed food resource.

In addition to the challenges in maintaining ministry, it was clear that the budget would be

difficult to meet. Luther Memorial Church was able to obtain a federal Paycheck Protection Program grant which made it possible for us to continue to pay the staff for ongoing ministry.

Despite the challenges, the church was able to move forward on planned projects and adjust plans in response to urgent needs. These included: establishing a COVID-19 relief fund to support local, state and international relief needs; finalizing the covenant between Luther Memorial Church and Parroquia Santa Maria ELCA; welcoming seminary intern Vicar Leif Kratzke Nelson; and establishing a Social Justice ad hoc group to build awareness of the concerns that are experienced by black, indigenous and people of color in our community and our nation, to educate the congregation around issues of racism, and to encourage a call to personal and communal activism.

Finally, I congratulate and thank Kim O’Leary who is retiring from Luther Memorial after 20 years of service. Her skills and steady hand have guided us through major renovations, changes in accounting practices, financial crises and finally COVID-19.

In closing I see hope for 2021 growing ever brighter replacing the 2020 pandemic darkness. I look forward to the day when we can meet again in person for worship and fellowship.



# Luther Memorial Columbarium

Plyllis Pleuss, President

In his book Transitions, William Bridges talks about a period between an ending and a new beginning of emptiness, and lying fallow, so that new growth and new energy can begin. Perhaps for the Columbarium Board (and many of us) this past COVID-19 year has been a year of lying fallow. The Board began the year with plans in April for an Adult Forum focusing on funeral options and also for a gathering of niche owners on November 1, All Saints Day. Due to COVID-19, these events have had to be postponed indefinitely, until it is safe once again to gather together.

Over the past year we have sold six niches and have inurned two members in the Columbarium.

The debt we owe to the church for the loan to establish the North Wall is rapidly being paid off and now stands at only \$4,564.

Lewis Bosworth has been our faithful and hardworking historian for several years, but due to the closure of the church office and Lewis' recent illness, we have not been able to commemorate the inurnment anniversaries of the departed in the Columbarium. We hope to resume this practice as soon as possible.

We said "good-bye" to our Secretary, Judy Bush, who moved back to Door County, and also to Lee Powell, who completed his term of service. We thank them for their good service. Our new Board members are Janet Streiff and Rod Witte – welcome to them!

We look forward to a new year with renewed hope, energy, and growth.

Phyllis Pleuss – President  
Janet Streiff – Vice President  
Rod Witte – Secretary  
Randy Raasch – Treasurer  
Lewis Bosworth – Historian  
Pastor Worzala Dumke – Pastoral representative



# Luther Memorial Foundation

Anne Hunnex, President

## 2020 Members of the Foundation Board:

- President – Anne Hunnex
- Vice President – Jon Schneider
- Secretary – Alicia Curtis
- Treasurer – Randy Raasch
- At Large Members – Dave Berggren, Sandy Erickson, Bob Brod
- Ex Officio Members – Pastor Brad Pohlman, Council President Yvonne Eide

## Background on Foundation

The Luther Memorial Foundation exists to steward bequests and other planned gifts that members and friends of the congregation have made to benefit the mission of Luther Memorial Church, and to encourage others to consider gifts to the Foundation.

The Foundation was started in 1964 with a gift from the estate of Oscar Rennebohm. Outright gifts and planned gifts are held in an endowment trust managed by the ELCA Foundation. Using a set formula, the Luther Memorial Foundation Board oversees allocations to and distributions from funds dedicated to: the preservation and restoration of church facilities via the Cornerstone Fund; programmatic ministries through the Program Fund; and support for outreach mission work through the Mission Fund.

## Foundation Priorities for 2020

- Appreciation of currently identified Foundation donors
- Providing educational opportunities about the Foundation and stimulate consideration of each person's personal legacy.
- Communicating the opportunity for and impacts of gifts to the Foundation

## Foundation Activities in 2020

As with so many other things in the year of 2020, our plans for the LM Foundation could not be carried out due to the COVID-19 pandemic. Our

plans had included a broader congregational event to encourage legacy giving and thank those who have made plans to donate to the LM Foundation. The theme for the year was "I Love to Tell the Story." The Board wanted to focus on the story of Christ's love and within that context have people consider and share their own stories. When it comes to the LM Foundation, the legacy of our past and our actions in the present translate into a future story about the ongoing mission an impact of Luther Memorial that is supported by the LM Foundation.

In the spring, the LM Foundation Board decided to curtail its activities for 2020. With the COVID-19 pandemic, in-person events that were not essential were not permitted or recommended. The Board discussed doing some online events but felt it was not the right time to add to the disruption to people's lives with additional activity or fundraising. Legacy giving is a topic that inevitably brings up thoughts of death and loss. With so much loss and disruption in people's lives caused by illness, physical distancing, economics and social unrest it was felt that further emphasis on loss was not what people needed.

The one project we felt could move forward was more education about the LM Foundation. Therefore, with the help of the LM staff, we completed the project to distribute the legacy giving brochures via mail. This was the culmination of many interviews and over the past two years which were edited down to a message about why people have participated in legacy giving. Through the distribution of this brochure to each family in the congregation, the Board was able to inform our members of the Foundation's existence and purpose so that they can consider their own legacy gifts.

Life Transitions Legacy binders produced in 2019 continue to be available through the church office and an electronic version can also be requested.

## Luther Memorial Financial Update and Impact

The LMC Foundation has assets of \$2.5 million, based on data through 9/30/2020. These are managed in three funds:

- Program: \$ 471,347
- Cornerstone: \$ 1,812,470
- Mission: \$ 221,318

The LM Foundation provided 4.75% of Foundation assets or \$109,638 to the 2020 Operating Budget to support building, operations, a mission work. This was approximately 12% of the 2020 Operating Budget.

The LM Foundation Board has voted to transfer 5% of the Foundation assets (based on a 12-month rolling average through 9/30/2020) which amounts to \$117,737 to support the 2021 Operating Budget.

In looking at the decision to increase the percentage to 5%, the Foundation Board considered the intent of the Foundation to serve as a resource in times of need and to ensure the future of Luther Memorial's mission. Coming out of 2020 and the impact of COVID-19, the Board anticipates continued challenges in 2021 that will impact the church's budget at a time when the needs of the community are the greatest.

## Considerations for the Future

During 2021, we expect the impact of the pandemic to continue which will curtail our activities. The LM Foundation Board will continue to look for opportunities to provide awareness and education while considering the continued social impacts of the pandemic. The Board would specifically like to reach out to younger members of the congregation to emphasize that legacy giving can be part of future planning at any age.

Hopefully, we will be coming out of the pandemic in 2021–2022, but the expectation is that life will be fundamentally changed for some time. Here the Board sees an opportunity to acknowledge people's feelings of uncertainty about the future and explore how people's thoughts may be changing about legacy giving.

The Board will continue to seek opportunities for LM Foundation to complement and support LM fund development efforts by staff and campaign committees; work together on approach and messages; continue to integrate legacy giving opportunities into LM giving messages.



# The Keep Ministry

Helen Hartman & Sue Bangert, Co-Chairs of The Keep Ministry  
Barb Luedke, Chair of The Keep Food Pantry

What a blessing and a gift The Keep offers to the broader university and college communities in the Madison area! Thanks to the Luther Memorial and Lutheran Campus Center staff, the congregation and council leadership for the vision to create this space. As with many things this past year, “Flexibility” and “Safety” were the operative words of 2020 within The Keep and The Keep Food Pantry. Four student groups returned in 2020:

- Bundle-Up: Collecting clothing and personal care products for homeless in Madison;
- Badger Caring Closet: Collecting personal care products, athletic and better clothing to college students;
- The Artisan Collective (formerly Wisconsin Without Borders Marketplace): Connecting with small, primarily women owned jewelry businesses in Ecuador, Nepal & Mexico to improve the communities in which they live; and
- F.H. King: Growing and distributing food at the UW campus, offering food sustainability workshops and promoting composting of food waste on-campus.

Until early March, each group was active in their space and The Keep Food Pantry welcomed shoppers. Since then, each group has had to adapt their operations (and has done so more or less successfully) to both public health and university requirements for safety around the COVID virus. The food pantry changed operations for the safety of the shoppers and volunteers, and remained open throughout the year, initially in the Children’s Realm, and then back in The Keep.

Even with these challenges, several student groups are active, albeit mostly on-line, and the food pantry has served increasing numbers of shoppers over the last 9 months of the year. The LM congregation mentors/advocates have remained in touch with the student groups leadership.

The food pantry has served up to 45 shoppers in one visit. The number of shoppers in October - December increased over the earlier part of the

year. Here is some of the data for the past year (through mid-October):

- 94% are UW students, faculty or staff and almost 5% are from Madison College, Edgewood College or another college/university;
- almost 92% are students and 8% of the shoppers are staff;
- 38% are graduate students, 31% upper-class students and 25% are under-class students;
- 56% walk to the food pantry, 15% bike and 19% take the bus;
- Several families with 1–3 children shop at the food pantry, and several households have seniors; and
- currently we have 95 active shoppers (coming for at least 4 months), with a few who have been coming for over a year. Since the food pantry opened, 213 shoppers have visited.

Thanks to ALL the volunteers who make The Keep ministries successful: mentor/advocates; Second Harvest food shoppers; IT support; volunteer coordinator; sign-makers; food overflow transport crew to taking food to St. Vincent’s or St. Marks food pantries; shift volunteers/leaders; and all in the congregation who have given to the ministries at The Keep!

Thanks be to God for the hospitality the Luther Memorial community has extended to students, faculty and staff in these difficult times!



# Lutheran Campus Ministry

The Rev. Emily Tveite, Campus Pastor

As I reflect on the difficult year that has just ended, I am once again grateful for the ways that God has blessed Lutheran Campus Ministry, Luther Memorial, and those we serve through our partnership. As I look back on 2020, two particular areas of our joint ministry stand out to me as worthy of reflection.

First, I continue to see God at work through the ministry of The Keep. Although 2020 provided many surprises and obstacles, this joint ministry has continued to be a place that responds to basic needs and mentors student leaders who respond to those needs. I am grateful to Sue Bangert, Helen Hartman, and The Keep Ministry Team for their faithfulness to this mission. I am aware of how important The Keep Food Pantry has been to our campus community this year. Many thanks to Barb Luedke, the members of The Keep Food Pantry Ministry Team and all who volunteer in the food pantry.

The other area of our joint ministry that has been particularly meaningful to me this year has been our work with Vicar Leif Kratzke Nelson. COVID-19 has brought forward, for me, many new questions about the office of pastor and about how the church is called to be the community of Christ in these unprecedented times. It has been a joy to reflect on these questions with Vicar Leif and with Pastor Brad Pohlman in our joint internship conversations. Vicar Leif has also blessed the Lutheran Campus Ministry community with his thoughtful leadership and kind presence. I am grateful for the opportunity to work together in this venture.

It is not an overstatement to say that the work of Lutheran Campus Ministry would not be possible without the support that we receive from Luther Memorial. We are so grateful for your generosity in sharing in this mission and ministry as well as your financial support.

There are several other people who deserve particular thanks this year. Pastor John Worzala Dumke has faithfully served as the chair of the Lutheran Campus Ministry board of directors

in 2020 and aided us in making many difficult decisions about how we would respond to COVID-19. Bill Braham was also elected as our Board Treasurer this year. I am grateful for his expertise and careful work. Randy and Connie Burmeister and Cliff and Dorothy Haaland have served as regular volunteers at the student center and the members of the LM – LCM Building Oversight Team have responded to many facilities needs. Finally, I am grateful to Amy Grunewald Mattison for taking on some of my job responsibilities during my maternity leave last fall.

On a personal level, I am blessed by the support that I receive from the pastors, staff, and people of Luther Memorial. I often tell others that my role encompasses the best of both worlds. Although I minister to the campus community, the Luther Memorial staff help me to feel like a valued colleague. In addition, Paul and I consider Luther Memorial to be our congregation.

On behalf of the board of directors, staff and students of Lutheran Campus Ministry, I offer a heartfelt thank you for our partnership. I look forward to what we will accomplish together in 2021!



# Parroquia Santa Maria

The Rev. Kirsten Worzala Dumke, Mission Pastor

It is a joy and honor to introduce myself to you all as the Mission Developer Pastor of la Parroquia Santa Maria. This is a part-time call in which I receive incredible support from our Administrative Assistant, Juan Carlos Cabrera, and our Outreach Coordinator, Laura Garcia Cabrera, as well as an involved and dedicated congregation council. In October Santa Maria moved to Luther Memorial and we are grateful to begin this relationship with an energized Partnership Ministry Team, comprised of members from Luther Memorial and Santa Maria, to navigate this relationship.

Santa Maria is a multicultural, Spanish-speaking worshipping community that began in April 2015, worshipping at All Saints Lutheran in Fitchburg before moving to Luther Memorial. Congregants come from a variety of countries throughout Latin

America, and it is beautiful to watch the care and respect for the different traditions and celebrations that come from parishioner's cultures.

Like Luther Memorial, the community of Santa Maria appreciates being liturgically high church, great music, and fellowship, which most often revolves around food. Santa Maria has many connections throughout Dane County, particularly within the Latino community in the area, and it has been a part of the mission of Santa Maria to be connected to the greater community to provide support and care. I am excited about the intentional, respectful, and Christ-centered partnership that has begun between Santa Maria and Luther Memorial and I thank you for your continued support in this journey.



# 2021 Council Nominations

## **Current Council Members**

### ***Term (2019–2022)***

Bill Braham\*

Barb Hughes

Ryan Mattison

Lou Reynaldo

### ***Term (2020–2023)***

Bruce Curtis\*

Kris Gruber-Twardy

Helen Hartman\*

## **Outgoing Council Members**

Yvonne Eide, Cliff Haaland, Surya Blasiolo

## **Nominees for 3-Year Term (2021–2024)**

Janelle Allen\*

Michael Bradley\*

Bill Hunnex

Mary Jean Huston

## **Nominees for 1-Year Young-Adult Term (2021–2022)**

Bethany Hotzel

*\*Second 3-year term*

