

2018 Annual Report



Luther Memorial Church



Table of Contents

Agenda	1
2018 Annual Meeting Minutes	2
Senior Pastor	5
Congregation Council	6
Luther Memorial Columbarium	7
Luther Memorial Foundation	8
Lutheran Campus Ministry	9
The Keep	10
The Keep Food Pantry	11
Proposed Constitutional Updates	12
2019 Council Nominations	13
Church Administrator	14
2018 Year-End Financials	18
2018 Luther Memorial Foundation	
Treasurer's Report	30
2018 Benevolence	32
2018 Parish Register	33
2019 Operating Budget	36



Luther Memorial Church
1021 University Avenue
Madison, Wisconsin 53715
608.258.3160
www.luthermem.org

Brad Pohlman, *Senior Pastor*
John Worzala Dumke, *Associate Pastor*
Rebecca Ninke, *Visitation Pastor*
Addison Arndt, *Faith & Vocation Fellow*
Sarah Brinkman, *Office Coordinator*
Jamie Henke, *Interim Training Choir Director*
Kim O'Leary, *Church Administrator*
Chelsie Propst, *Compline Director*
Andrew Schaeffer, *Director of Music*
Sueelyn Swiggum, *Director of Shared Ministry*
Laurie Swimm, *Archivist*
Robin Wagner, *Communication Coordinator*
Dan Zerger, *Custodian*

Agenda

111th Annual Meeting of the Congregation of
Luther Memorial Church
Madison, Wisconsin

February 3, 2019 11:45 am

- I. Call to Order: Cliff Haaland, President
- II. Invocation
- III. Appointment of Tellers
- IV. Approval of Minutes
 - a. 110th Annual Meeting February 4, 2018
- V. Report of the President
- VI. Report of the Pastors and staff
- VII. Acceptance of Reports
 - a. Luther Memorial Columbarium
 - b. Luther Memorial Foundation
 - c. The Keep Task Force
 - d. The Keep Food Pantry Task Force
- VIII. Hymn
- IX. Approval of Constitutional Changes (first vote)
- X. Approval of 2019 Budget
- XI. Election of 2019 Council Members
- XII. Other Business
- XIII. Adjournment with Prayer

Luther Memorial Church
110th Annual Congregational Meeting Minutes
February 4, 2018

Call to Order

The meeting was called to order at 12:01 PM by Council President, Sue Gaard.

Invocation

Sue Gaard opened the meeting with a prayer. The requirement for a meeting quorum was met. Sue Gaard expressed thanks for the lunch and refreshments provided by Connie and Randy Burmeister before the meeting.

Appointment of Tellers and Parliamentarian

Bill Lautz, Angela Read and Dave Zentner were appointed as tellers. Reverend Jon Enslin was appointed as parliamentarian.

Approval of Minutes

-109th Annual Meeting, February 12, 2017

-Special Congregational Meeting, April 23, 2017

A motion was made by Jay Suthers to approve the minutes from both meetings, seconded by Michael Bradley. The motion carries.

Report of the President

Sue Gaard, Council President, offered thanks to the LM Pastors and staff for all that has been accomplished in the past year. She reflected on the dedication of the Congregational members who served on Council, task forces, ministry teams, and committees, along with all those who volunteer countless hours to further the mission of LM. In looking forward, the coming year will offer many more opportunities to develop and continue our ministries.

Report of the Pastor

Pastor Brad Pohlman provided a summary of a very busy 2017, including the completion of major renovations (with acknowledgements of TKWA and Vogel Construction). He thanked the LM/LCM Pastors and staff for all their hard work and dedication, along with all those who volunteer, serve, and give to the life and ministry of LM. The new student outreach ministry (The Keep at Luther Memorial) will be unfolding in the coming year and we can all look forward to expanding our outreach efforts. Next year, per a suggestion, all Pastors will share a report for the *Annual Report*.

Acceptance of Reports

-Luther Memorial Columbarium

-Luther Memorial Foundation

-Capital Appeal and Phase 1 Building Task Forces

-UW Student Outreach Ministry Task Force

The reports were reviewed and discussed (as provided in the *2017 Annual Report*). Co-chairs Sue Bangert and Helen Hartman (UW Student Outreach Task Force-The Keep at Luther Memorial) also presented a verbal overview of the Task Force activities, mission and progress. Discussion ensued and included ways that members of the Congregation may become involved to serve as mentors, assist the student groups with move-in, etc. Efforts are underway to develop a logo and signage for The Keep.

When opportunities to volunteer are identified, it was requested that contact information, such as an email address, be included to facilitate connecting volunteers with organizers. A motion was made by Bonnie Gruber to accept all the reports, seconded by Gary Brown. The motion carries.

Hymn

“I Want to Walk as a Child of the Light” led by Bruce Bengtson.

Approval of By-law Changes

Sue Gaard reviewed the proposed Constitutional updates (page 14 of the *2017 Annual Report*) and noted the voting eligibility requirements (associate members are not eligible to vote). The proposed by-law changes were recommended by the LM Congregation Council and Governance Committee. Sue Gaard provided the background to the proposed by-laws to clarify under what financial circumstances a special congregational meeting is necessary and reviewed congregational gift acceptance policy and when a special congregational meeting would be necessary. Discussion ensued and included conversation about distinctions between the proposed items. A motion was made by Gary Brown to separate the proposed changes in section 12.05g from sections 12.05c and 12.05d for the deliberation and voting process, seconded by Lynn Washington. The motion carries. Carol Landahl seconded the motion from the LM Congregation Council and Governance Committee to approve the Proposed Constitutional Updates to 12.05c and 12.05d. The motion carries. Further discussion ensued about the wording and meaning of section 12.05g including the expectation that the LM Congregation Council inform the congregation about gifts and how they are spent. Judy Braham called the question to move forward on a vote for the Proposed Constitutional Updates to section 12.05g, seconded by Carol Landahl. Sue Gaard requested that all in agreement to move forward on a vote signify by saying Aye, Nay or Abstain. The Ayes have it. Sue Gaard presented the motion from the LM Congregation Council and Governance Committee to approve the Proposed Constitutional Updates to section 12.05g. A hand vote was taken. The majority show of hands signified agreement. The motion carries.

Approval of 2018 Budget

Pastor Brad Pohlman reviewed the details of the 2018 proposed budget (pages 38-39 of the *2017 Annual Report*). He noted that the budget information had also been shared and discussed at the Forum last week. Discussion ensued. A motion to approve the proposed 2018 budget recommended by the Administration & Finance Committee and LM Congregation Council, was seconded by Martha Taylor. The motion carries.

Election of 2018 Council Members

Outgoing LM Congregation Council members, Abigail Gaard (young adult representative), Steve Neitzel, Jim Nelson, and Brenda Ryther, were thanked for their service and presented with a framed picture of Luther Memorial (photo taken by Jay Suthers). The nominees for 2018 LM Congregation Council were presented by Sue Gaard: for three-year terms, Janelle Allen and Michael Bradley; for one-year term, Ryan Mattison; and one-year young adult term, Nicole Lane. Sue Gaard opened the meeting for nominations from the floor and there were no nominations from the floor. A motion was made by Gary Brown to accept the LM Congregation Council nominees as presented, seconded by Reverend Dave Berggren. The motion carries.

Other Business & Announcements

- Lynn Washington was thanked for baking the delicious desserts for today's meeting.
- Super Bowl Chili orders are available to be picked up today in the kitchen. This is a fundraiser for the summer ASP mission trip.

-The Women's Group will meet next Tuesday evening (February 6) at 7:00 pm. Contact Judy Braham with any questions.

-The Spring Fasching Dinner will be held on February 11 at 5:30 PM.

-Join us for the Lenten Soup Supper on February 21 at 6:00 PM, provided by LM Congregation Council members. Various Congregational groups will provide the meal on subsequent Wednesdays.

Adjournment with Prayer

Pastor John Worzala Dumke closed the meeting with a prayer. A motion to adjourn was made by Michael Bradley, seconded by Carol Landahl. The motion carries. The meeting was adjourned at 1:16 PM by Sue Gaard.

Respectfully submitted,
Brenda Ryther, Secretary

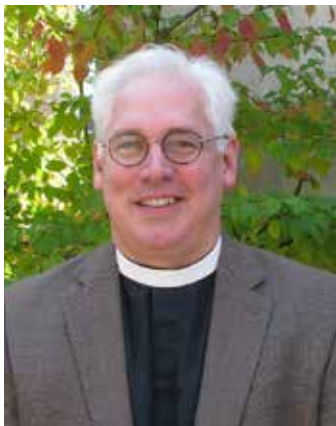


Senior Pastor

The Rev. Brad Pohlman

“Today is my one hundred and eleventh birthday! Alas, eleventy-one years is far too short a time to live among such excellent and admirable hobbits. I don’t know half of you half as well as I should like, and I like less than half of you half as well as you deserve.”

Bilbo Baggins



This annual meeting marks the 111th time members of this congregation have gathered together to hear, pray and reflect upon the mission and ministry of Luther Memorial Church. In the life of a Hobbit, as Bilbo once

remarked, eleventy-one years is a short time. In the life of Christ’s church, two thousand years is a short time. Our calling as the people of God stretches back to Easter morning and beyond. We have been called in baptism by the One who makes all things new and we shall endeavor to carry out our baptismal calling wherever the Lord places us until all is brought to completion by the same Risen One.

2018 ended with the half-way point of our three-year Building for Belonging Capital Appeal. The major renovation we undertook in 2017 continues to serve us well in so many ways. It is a delight to see the Sunday School wing busy and active on Sunday mornings; the youth room full of creative energy and so on. One challenge in the coming years we face is to reduce our mortgage liability as soon as we are able. We stretched ourselves as a community to make the renovation a reality but the mortgage could become a burden if not dealt with in a timely manner.

Other highlights from the year include the formation of two new ministries: The Keep and The Keep Food Pantry. I want to thank The Keep Ministry

Team, co-chaired by Sue Bangert and Helen Hartman. They have been busy all year in finding new and creative ways to welcome UW students in our midst and utilize our recently remodeled basement for student outreach and service. Along those same lines, I wish to thank the chair of The Keep Food Pantry, Barb Luedke. This new ministry will be launched spring semester 2019.

A special thank you to the council, chaired by Cliff Haaland, and to the music director search committee, chaired by Sandy Erickson. Replacing a director of music at Luther Memorial is no easy task, but the committee did outstanding work in their shared vision, prayerful deliberation and discernment in this process. We should all be grateful for their work. As part of the music director process, we had several people step forward and assist in filling various roles and providing music leadership during this time of transition. They include Chappy Stowe (interim organist and adult choir director), Kristy Blasiolo (bell choir), Caitlin Xavier (youth choir), Madelaine Trewin (children’s choir), and Jamie Henke (training choir).

I wish to thank the staff for all their passion for helping carry out the mission of LM. They include (in order of longevity): Laurie Swimm (archivist), Suelyn Swiggum (director of shared ministry), Kim O’Leary (church administrator), Dan Zerger (custodian), Robin Wagner (communication coordinator), Chelsie Propst (LM chant choir), Sarah Brinkman (office coordinator), the Rev. John Worzala Dumke (associate pastor), the Rev. Rebecca Ninke (visitation pastor), Addison Arndt (faith and vocation fellow), and Andrew Schaeffer (director of music). I also wish to thank our partner in ministry, the Rev. Emily Tveite (campus pastor).

And finally, I want to thank all of you who volunteer in the life and ministry of Luther Memorial. If such a list could be compiled from the past eleventy-one years, it would far exceed the capacity of this book of reports to encompass it.

Congregation Council

Cliff Haaland, President



It has been my great privilege to serve as council president this past year. Dorothy and I are so thankful and blessed to have found such a wonderful church family after landing in Madison nearly five years

ago. We thank all of you for the welcome you have shown to us. I say this not just in gratitude, but also to emphasize the importance of welcome and church family. This past year we have had the opportunity to welcome 54 new members. This is a large number for us compared to recent years, and behind each individual statistic are unique individuals claimed by the love of Christ, and now members of our family. Welcome and God's blessings to all.

I have received a number of wonderful comments noting the feeling that LM is at such a great place in our 111-year history. I could not agree more. I am pleased to report our congregation is operating smoothly and efficiently to accomplish our mission and ministry God has given to us. We have been given a great gift through the strategies of long range plans by past and present leadership. We stand on the shoulders of those who have gone before us. We give thanks for the 40 years of music ministry leadership of Bruce Bengtson, and now

welcome with joy Andrew Schaeffer, along with his family, to our staff and family.

We have now had a full year to enjoy the fruits of our labor involved with the planning and construction of our recent capital project. The beauty of our worship and gathering spaces, improvements in utilities that are helping with budget expenses, the initiation of The Keep, and that wonderful children's realm are all such a delight. With joy and thanks we are blessed by these improvements as we live into the dream of the Master Planning Task Force.

Thanks to our talented and dedicated pastors Brad Pohlman, John Worzala Dumke, Rebecca Ninke, campus pastor Emily Tveite, and all of our hardworking staff. We were pleased to welcome Addison Arndt in his service as our first faith and vocation fellow. I believe God has blessed us with an amazing ministry team! Thanks also to our Executive Committee, Congregation Council, musicians, committees, boards and their leadership, along with all volunteers and members who live out our mission and ministry in this place called Luther Memorial.

Thanks to our outgoing council members, Sue Gaard (past president), Jay Suthers (past vice president) and Nicole Lane (youth representative) who have completed their terms of service. I thank them for their many valuable contributions.

We go forward not knowing the future, but in faith and thankfulness to Christ that he has called and claimed us all for this work in his kingdom through and with our LM family.

Luther Memorial Columbarium

Phyllis Pleuss, President

It was a quiet year for the Luther Memorial Columbarium Board. Much has been accomplished in the last few years with the building of the north wall addition, making sure we were in compliance with the new U. S. tax law regarding columbariums, and a Sunday Forum presentation on the columbarium. This year we reassessed our procedure for purchasing niches as well as our publications about the columbarium. We were able to make some changes to make the process more user friendly and will develop more up to date brochures about the columbarium. We also updated the position description for the historian in the operating agreement.

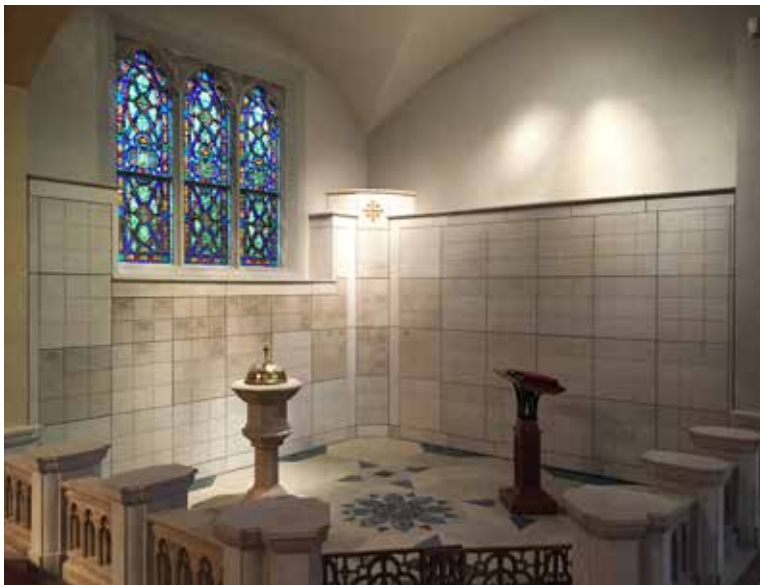
As of September, 2016, we owed the congregation over \$35,000 for the building of the north wall addition. We have made good progress in paying that debt down, thanks to using part of the purchase price of a niche as well as a generous donation from a parishioner. We have paid off \$17,000 and still owe \$18,364 as of December, 2018.

There are 400 niches in the columbarium, including the new niches in the north wall addition. As of November, 2018, 77 niches have been sold or donated. Of those niches, 45 are occupied, with ten having double occupancy.

A study in 2011 shows that cremation has become more popular as time goes by. As of 2011 42% of burials were by cremation, which is double the rate in 1996. In the Western part of the United States the rate of cremation is over 70%, while the lowest rate, with 15.7%, is in Mississippi. This increase is due to several factors:

- The Catholic Church has softened its objection to cremation and the practice is no longer banned. However, practices such as making jewelry out of ashes is strongly discouraged as being disrespectful.
- The decline in the nuclear family as well as family members tending to live farther from their hometowns has made family burial plots less accessible. Cremation is seen as being more cost effective and practical.
- The main reason for the increase in cremation is cost. Cremation costs a third or less than a traditional burial.

Luther Memorial is grateful that we can offer this ministry in a spiritual, respectful setting—*for all the saints, who from their labors rest.*



Luther Memorial Columbarium Board:
Phyllis Pleuss (president)
Lee Powell (vice president)
Pat Roloff (secretary)
Randy Raasch (treasurer)
Lewis Bosworth (historian)

Luther Memorial Foundation

Mary Jean Huston, President



The role of the Luther Memorial Foundation is to steward bequests and other gifts—both planned (in one’s estate) and outright (given now)—that members and friends of the congregation have made to benefit the mission of Luther Memorial Church.

The foundation also invites others to consider gifts to the foundation.

Gifts are held in an endowment trust managed by the ELCA Foundation. Using a set formula, the foundation board oversees allocations to and distributions from funds dedicated to: the preservation and restoration of church facilities (the building) called the Cornerstone Fund; programmatic ministries called the Program Fund; and support for outreach mission work, called the Mission Fund.

Key Foundation Board Activities in 2018

The foundation board met six times during the year, with a focus on:

- Stewarding current foundation donors
- Educating members and friends about the opportunity to support Luther Memorial Church through gifts to the foundation
- Communicating by sharing the opportunity and the impact of giving to the foundation

Stewarding: We held our annual legacy event on April 11 to thank individuals who have let the church know that Luther Memorial is in their estate plans, as well as those who have made outright gifts to the foundation. The legacy event is a special evening to thank donors, have fun, and share and discuss future developments at Luther Memorial. Others are welcome to attend and learn.

Educating: We sponsored a Sunday Forum on February 11, led by attorneys and LM members

Mark Johnson and Barbara Hughes on estate planning for families. The session was well attended and participants had good questions for Mark and Barb.

Communicating: In 2018 the foundation built on work from previous years to develop a publication about the opportunity and impact of foundation giving. A photographer was hired to capture stunning images of the church building. Staff created a draft publication and the board reviewed it and provided feedback. We expect to complete and distribute this legacy brochure in 2019.

The board also developed a communications plan to guide our work in 2019. The plan includes a “Foundation Month” when the background and impact of the Luther Memorial Foundation will be explored in a Sunday Forum on February 10. One week later, February 17, the forum will be led by Mark Johnson and Barb Hughes on how to make a planned gift.

Board member Cliff Haaland also shared a “Legacy Binder” from a previous church he attended, and the foundation decided to create a similar resource for LM members. The binder organizes key materials that help families with legacy-related matters. The foundation expects to complete and distribute this resource in 2019.

Special thanks go to Joyce Bisbee who completed her sixth year of service on the foundation board, concluding her tenure at the end of 2018. Joyce brought great insights and was committed to improving communications about giving to the foundation, and the impact these gifts can have on Luther Memorial.

2018 Luther Memorial Foundation Board: Mary Jean Huston (president), Anne Hunnex (vice president), Alicia Curtis (secretary), Michael Wilson (treasurer); at large members Dave Berggren, Joyce Bisbee, Jon Schneider; ex officio members Pastor Brad Pohlman, Congregation Council President Cliff Haaland.



Lutheran
Campus
Ministry
Madison, WI

Year in Review 2018

We thank you for your congregation's support! Without each of our 32 covenant, partner, and donating congregations, our work with college and university students would not be possible. Our work is also supported by the South-Central Synod of Wisconsin. Your congregation's benevolence dollars make a difference! Here are just a few quick facts about what we've done together this year.

SPIRITUAL GROWTH

The heart of our mission is centered on students worshipping and growing in faith together.

- Gathered Sunday nights for worship, dinner, and Bible study (42 individuals participated in 2018)
- Offered opportunities for three students to preach and welcomed two alumni who are currently in seminary to guest preach.
- Organized the second state wide LCM Social Justice retreat in Milwaukee, which gathered 31 students and five staff from five campus ministry sites.

MEETING BASIC NEEDS

We continue to work toward meeting the basic needs of students on campus and equipping students to serve our local community.

- Hosted two Bicycle Clinics in spring and fall to provide free bike tune-ups and offer instruction to students about cycling safely on campus. Gave away 25 bike helmets which were donated by Peace Lutheran in Waunakee.
- Worked with Luther Memorial Church to launch "The Keep," a student resource center that hosts a food pantry and four student-run projects that respond to basic needs on campus and in our local community.
- Welcomed the Badger Caring Closet and Bundle Up as the first tenants of the Keep and provided them with adult mentors and other resources to enhance their missions.
- Applied to Second Harvest to open The Keep Food Pantry, which will open in January 2019.

Visit us online
lcmmadison.org
info@lcmmadison.org

Get connected
Follow us on Facebook
lcm.madison

RAISING UP FAITHFUL LEADERS

2018 saw the launch of a new major program, our "Faith and Vocation Fellowships."

- Received a major grant from the Siebert Lutheran foundation to fund 50% of this program from 2018-2020. Conducted a special appeal to fund-raise the remainder of the costs.
- Gathered our first cohort of four fellows, each of whom works in a different ministry site that aligns with their career interests. This school year's ministry sites include UW Hospital, the Lutheran Office for Public Policy in Wisconsin, Luther Memorial Church, and the Bethel Food Pantry.
- Gathered the fellows each week for intentional reflection, prayer, and instruction. In Fall 2018, we welcomed 9 guest presenters and anticipate an additional 9 in Spring 2019.
- Received a grant from the Campaign for the ELCA to work the longevity and sustainability of this program.

HOSPITALITY

Lutheran Campus Ministry continues to be a "home away from home" for students on campus, creating an affirming community for all students, regardless of religious affiliation.

- Welcomed about 450 individual students to the campus center each week
- Brewed over 500 pounds of coffee beans (that's over 20,000 cups of coffee!)
- Served about 19,000 lunches to college students (that's about 100 each day during the school year)
- Began working with Second Harvest of Southern Wisconsin to reduce our food costs by about 50%
- Received an ELCA Domestic Hunger grant for 2019-2021 to fund the majority of our food costs

The Keep

Helen Hartman & Sue Bangert, Co-Chairs

2018 was an eventful year for The Keep! The Keep is the space at Luther Memorial where up to five college student organizations from the UW-Madison, Edgewood College or Madison College, and eventually a food pantry, will serve the needs of other students or the greater Madison community.

At the beginning of the year, the Bundle-Up ministry moved into the space for the spring UW semester. UW student Junior Quintera, the leader of that ministry, worked with LM mentor Bill Hunnex to assure a smooth transition. Bundle-Up collects items which they sort and launder to make “bundles” for the homeless in our community. For the fall semester, the Badger Caring Closet also moved into the space, with UW student leader Rylie Anklam working with LM mentor Anne Hunnex on that transition. Badger Caring Closet provides free personal care items, laundry detergent, etc., for students in need. Following a recommendation of The Keep Ministry Team, the Congregation Council agreed in May to move forward with the creation of The Keep Food Pantry Ministry Team. Transition work for The Keep Food Pantry Ministry Team occurred in the second half of the year (see separate report on The Keep Food Pantry).

The Keep Ministry Team completed much work in order to reach this point, including:

- Finalized the application and process for student groups wanting to use the space;
- Developed other operational policies related to use of The Keep by student organizations and The Keep Food Pantry;
- Finalized the job description for, and recruited student group mentors from Luther Memorial Church;
- Finalized layout, commissioned a carpenter to build dividers in the space, and purchased furniture for each student area;
- Moved furniture into the common area of The Keep, thanks to a generous donation from a LM member;

- Defined the space within The Keep for a food pantry for college students and staff;
- Explored additional student organizations to invite to use space at The Keep; and
- Supported The Keep Food Pantry Ministry Team’s work towards opening a food pantry in early 2019, including:
 - Developed position description for The Keep Food Pantry Ministry Team chair;
 - Recruited The Keep Food Pantry Ministry Team members; and
 - Applied for an ELCA synod endowment grant and an ELCA Domestic Hunger Grant (both were awarded!).

The Keep Ministry Team members include: Sue Bangert and Helen Hartman (co-chairs), Janet Zentner (notetaker), Brenda Ryther, Pastor John Worzala-Dumke, Pastor Emily Tveite, Suelyn Swiggum (for organization and communication items), and UW student Rylie Anklam.

The possibilities for The Keep ministries continue to grow! As our faith community seeks to bring hope, love and comfort to college students in our community, and to help them grow as leaders to serve others, let us each remember the gifts that God has given us, and our ability to provide sustenance to another—to be our brother’s keeper.



The Keep Food Pantry

Barb Luedke, Chair



The Keep Food Pantry in the basement of Luther Memorial Church is scheduled to open in early 2019. Our mission is to serve students, staff and faculty of UW-Madison, Edgewood College and

Madison College who experience hunger or food insecurity. Numerous national studies have investigated the financial concerns that students experience in both two- and four-year academic institutions. Often an individual must decide between food, childcare, transportation, school supplies and even housing. Our goal is to provide nutritious food choices, thereby decreasing the stresses associated with food insecurity and allow individuals to focus on their academic and career pursuits.

We will partner with the Second Harvest Foodbank of Southern Wisconsin as our main source of both non-perishable foods to stock our shelves and fresh produce. Once the food pantry is established we will expand our resources to partner with the Community Action Coalition (CAC).

Initially the food pantry will be open three hours, one day a week. The plan is to expand to Sunday afternoons and eventually another evening of the week.

Luther Memorial Church is our fiscal partner and we have been very fortunate to have received

grants from the ELCA South-Central Synod of Wisconsin and the Luther Memorial Foundation. We will also rely on private donations and occasional requests of our church family for specific items.

As this report is being prepared, the ministry team is working to secure shelving, move refrigerators, install a secure expandable gate to insure food safety and complete the application process to become a partner agency with Second Harvest. Policies and procedures, outreach, job descriptions, client registration forms and data collection programs are being developed.

Behind the scenes the team has:

- Visited Bethel Lutheran food pantry
- Visited St. Stephen's food pantry
- Visited Badger Prairie Needs Network
- Visited The Open Seat, the UW campus food pantry
- Met with the Second Harvest service area representative
- Become certified in safe food handling procedures
- Established the optimal placement of shelving and other items in the pantry space

Members of the team include Barb Luedke (chair), Janelle Allen, Connie and Randy Burmeister, Yvonne Eide, Sue Bangert, Pastor Brad Pohlman and Pastor Emily Tveite. Our hope is that our team will expand to include many dedicated volunteers. This in turn will foster our outreach ministry to grow and serve those in need in the Madison academic communities.

Proposed Constitutional Updates

The following are proposed changes to the LM Constitution as recommended by the Governance Committee and the Congregation Council.

Background: On behalf of the congregation the Governance Committee reviewed constitutional items C12.05.g and C13.02. C12.05.g was reviewed after the 2018 annual meeting where questions arose from the congregation as to the proposed language. Sentiments shared at the annual meeting included those who wanted to assure that the council could not receive special gifts that were inconsistent with the congregation's mission and purpose. C13.02 was reviewed as a question arose as to the specific make up of a call committee. With the congregation having reduced the size of the congregation council several years ago, there are now fewer people to draw upon from the Council to serve on a call committee. The proposal below would allow for some flexibility on the part of the council and allow for greater participation from members of the congregation.

Current constitution with proposed additions underlined and proposed eliminations lined out.

- C12.05.** g. The Congregation Council may accept special gifts for designated purposes ~~and enter into contracts not to exceed the amount of the gift~~ that are consistent with the mission and ministry of this congregation.
- C13.02.** When a pastoral vacancy occurs, a Call Committee of eight voting members shall be appointed by the Congregation Council. Two or three ~~Four~~ committee members shall be current members of the Congregation Council and the remaining ~~four~~ members shall be members of this congregation but not currently a member of the Congregation Council. The term of office shall terminate upon installation of the newly called pastor.

As both of these changes are constitutional provisions, they require two votes of the congregation. The first vote may include amendments from the floor and requires a simple majority to pass. The second vote at a subsequent congregational meeting, requires 2/3 majority to pass.

2019 Council Nominations

Current Council Members

Term (2017–2020)

Bruce Curtis
Janice Ferguson
Helen Hartman
Kelly Olson

Term (2018–2021)

Yvonne Eide*
Cliff Haaland*
Janelle Allen
Michael Bradley

Outgoing Council Members

Sue Gaard
Jay Suthers

Nominees for 3-year term

(2019–2022)

Bill Braham*
Barb Hughes
Ryan Mattison
Lou Reynaldo

Nominees for 1-year young adult term

(2019–2020)

Surya Blasiolo

* *Second 3-year term*



2018 Congregation Council

L-R First row: Kelly Olson, Nicole Lane, Jay Suthers, Bill Braham, Janice Ferguson, Janelle Allen.
Second row: Sue Gaard, Pastor Brad Pohlman, Bruce Curtis, Cliff Haaland, Yvonne Eide, Pastor John Worzala Dumke, Michael Bradley. Not pictured: Helen Hartman, Ryan Mattison.

Church Administrator

Kim O'Leary, CCA

OPERATING FUND

At its annual meeting on February 4, 2018 the LM congregation passed an operating budget of \$880,914 with a deficit gap of \$18,640. The following financial report and financial statements reflect how we narrowed the deficit to just \$1,529, thanks to the generosity of many givers and careful financial management by staff and lay members. Please join us at the annual meeting on February 3, 2019 to celebrate the ministry made possible by your generosity.

STATEMENT OF ACTIVITIES

Income Total actual 2018 operating income was \$868,443, which was \$6,169 above budgeted income. Gifts to the 2018 operating appeal (pledged and non-pledged) totaled \$665,598, amazingly close to the budget of \$665,492. Loose offerings (undesignated cash and coins) and seasonal offerings (Easter, Thanksgiving, Christmas) were \$1,459 under budget. The trend in seasonal offerings is one we've seen in recent years that is probably related to increased online giving and decreased giving through envelopes. Designated Gift lines were within \$100 of budget and are generally pass-through items (altar arrangements, Easter and Christmas greenery, and other income) that relate to items in expense lines. Building Use income (member and non-member weddings, fees for church events, and U.S. Cellular income) won the grand prize for being \$6,137 over budget. Parking Lot income, considered unrelated business income (taxable) from weekday rental spaces in Grand Central, was above budget by \$1,380 because of raising monthly parking fees for the 2018-19 academic year. Also contributing toward operating cash flow in 2018 were LM Foundation grants totaling \$96,884 from Cornerstone, Program, and Mission funds held by the ELCA Endowment.

Expense Expenses were \$10,942 less than budget, thanks to staff and volunteers who worked together to reduce the budget deficit. Two main factors affecting the overall expense budget included lower expenses for interim music staff contrasted with director of music search committee and moving expenses that had not been budgeted. Facilities lines exceeded budget, most likely because everything was under construction in 2017 and many items not affected by the renovation

needed repair or replacement in 2018. Benevolences to the synod and Lutheran Campus Ministry were paid in full, with pew envelopes providing further benevolence to campus and other ministries. In addition, fundraising of \$4,100 for Faith and Vocation Fellow was passed on to the Lutheran Campus Ministry. LM Foundation Mission Fund benevolences were paid through the operating fund for the second year. Please see the separate benevolence list in this annual report for details.

OPERATING DEDICATED ACCOUNTS

2018 pre-paid pledges (amounts received late in one year but pledged for the next year) totaled \$45,365, while 2019 pre-paid pledges were \$29,183. The larger and less typical amount at the end of 2017 may have been attributed to the new tax law going into effect early in 2018. Although pre-paid pledges are held in the operating checking account, they are brought over monthly from the dedicated line to the operating appeal line to keep income more even throughout the year.

STATEMENT OF FINANCIAL POSITION

The operating checking account ended 2018 with a \$45,550 positive balance. There was no need to tap the operating credit line (\$60,000 limit) during the year. The operating checking account earned \$238 in interest and incurred no service fees because of an adequate balance each month. Our relationship with Oak Bank in Fitchburg began in 2012 and continues to be a positive experience because of their excellent customer service, online banking, and the bank courier option, which provides a safe way to make deposits twice weekly.

TRUST FUND

TRUST DEDICATED ACCOUNTS

Trust dedicated account balances are held in the trust checking account and roll over from one year to the next. Both inflow and outflow are reflected in each account, but no budgets or pledges are affiliated with any of the accounts, and each account within the Trust Fund should maintain its own positive balance. LM's trust dedicated accounts are organized into six program areas: Benevolence; Continuing Education; Music; Building; Faith Formation and Growth; and Thanksgiving and Memorials. Within each area there are several accounts.

Benevolence Donations may be designated to Transitional Families, Pastors' Discretionary Fund, World Hunger/Disaster Relief, Prayer Shawl Ministry, The Keep Food Pantry (renamed in 2018 from Food Pantry), Mission Trips, and The Keep. Thrivent Choice Dollars also are kept here and used at the council's discretion. When The Road Home hosting program was discontinued in early 2018, remaining dollars were used for a volunteer thank you lunch. In December 2018 the account was used as a pass-through for concert free-will offerings designated for The Road Home by the UW choral department.

Continuing Education These accounts receive budgeted income from the operating fund and are used for staff continuing education expenses.

Music There remain two dedicated music funds: the Music Director's fund – used for paying musicians for Easter and Christmas and for special music and other expenses; and the Organ Fund, generously grown in 2018 with \$30,000 in designated gifts in honor of Bruce Bengtson's 40-year tenure and retirement. Gifts that express an appreciation for Luther Memorial's music ministry are received frequently and are used at the discretion of the director of music to offset items not included in the operating budget.

Building related accounts include the following: Maintenance Reserve, used for unexpected building expenses, received a \$6,000 transfer budgeted in the operating fund in 2018; Equipment Reserve, used to pay for equipment replacement (a new telephone system in 2018 to replace the 1990s system), received a \$1,200 transfer budgeted in the operating fund in 2018; Deposit for Access Tools – either from Grand Central parking renters or church building access cards – used to purchase new cards or return deposits; an Interest Income account, for interest earned on funds in the Trust checking account; and the Mills Street Building account that is used to pay for expenses related to the Lutheran Campus Ministry building, including Building Lessors insurance through Church Mutual Insurance.

Faith Formation & Growth Included here are accounts for senior adult ministry (primarily for Oakwood gatherings); men's and women's retreat accounts; youth and family ministry; and an account with a positive balance left over from Theological Conferences held many years ago.

Thanksgiving & Memorials This area has two separate accounts – one for undesignated memorials

and one for designated memorials (when a memorial is designated to a specific ministry either by the family or the donor).

STATEMENT OF FINANCIAL POSITION

Trust checking account funds earned interest of \$575 in 2018. The reconciled balance in the account on December 31 of \$148,645 included program area balances as follows:

<u>PROGRAM AREA</u>	<u>BALANCE ON 12/31/18</u>
Benevolence	\$ 37,470
Continuing Education	10,771
Music	37,471
Building	46,930
Faith Formation & Growth	3,939
Thanksgiving & Memorials	12,064

BUILDING FUND

STATEMENT OF ACTIVITIES

Income Building fund income in 2018 totaled \$284,110 and included the following:

- \$ 278,083 capital appeal income (includes over \$13,000 in non-pledged income)
- \$ 5,992 portion of bequest designated by LM Council for capital appeal
- \$ 35 interest income

Expense The Statement of Activities reflects \$395,948 in outlays related to the 2017 renovation:

- \$ 177,120 Vogel Bros. general and subcontractor fees
- \$ 56,375 TKWA for architectural, acoustic and HVAC design and tax credit assistance
- \$ 7,438 garage signage, office conference table, and chairs for training choir room
- \$ 45,902 Oak Bank construction loan interest prior to converting loan to mortgage
- \$ 1,414 mortgage closing fees
- \$ 107,699 mortgage interest

STATEMENT OF FINANCIAL POSITION

The capital appeal checking account balance on December 31 was \$106,212. The Columbarium North Wall Receivable was reduced in 2018 by \$11,800 to a year-end balance of \$18,364. Designated portions of columbarium niche income were received per the agreement established in 2016.

The new mortgage is a 20-year amortized loan with a 5-year term at 5.75% maturing on 4/17/23. Monthly mortgage payments are \$19,734 with principal and interest payments averaging around \$6,300 and \$13,434 respectively. The total amount of the mortgage was \$2,794,636, and by year end the balance was \$2,743,945.

2018 BUILDING HIGHLIGHTS

The HVAC system installed as part of the 2017 renovation continued to need both major and minor adjustments during 2018 as the system and building got to know each other better. Lee Powell worked closely with Dick Pearson (design), Pieper Electric (programming) and General HVAC (mechanical) to fine tune the system. Some items not addressed in 2017 required repair or replacement in 2018 because of age: glycol supply pump for VFD, combustion fan motor for one boiler, smoke detector and a small motor for an air handling unit, TXV valve for chiller, valve for sacristy convactor, and total flue replacement for boiler system.

Two new Wolf ranges replaced the ranges installed in the mid-90s. The Wolf ranges were donated by Wolf-SubZero, but expenses were incurred in the amount of \$7,383 for range installations, a new suppression system and emergency shutoff required by city code, and electrical tie-ins and gas hookup. The ovens are electric and the range tops are gas.

Repairs/replacements in 2018 included replacement of the magnetic lock for the rear double doors; repairing the reverse osmosis system and replacement of computer board for coffee machine; replacement of water softener; annual back flow testing and certification; stained glass restoration for one panel on the west side; prep work for kitchen grease trap that will be replaced in 2019; repair of saddle area, replacement of tiles and flashing for roof above pulpit area; replacement of 1990s era telephone system; and updates on older Dover elevator to keep it in safe working order.

COMMITTEE/TASK FORCE NEWS

Administration & Finance Committee Mike Heggeseth chaired this group and led its work in these areas:

- recommending the 2018 budget to council
- welcoming Yvonne Eide and Janelle Allen as council liaisons
- thanking Neal Deunk for seven years of service on the committee
- managing the committee membership grid in keeping with governance guidelines

- approving credit line renewals and noting interest rate changes
- supporting a CPA review of our in-house financial reviews
- discussing CPA recommendations including a thorough in-house review of 2017 renovation finances
- examining quarterly financial review reports and the annual synod audit form
- overseeing the work of the financial review team, including sending a committee member to join the second quarter review and approving changes to the quarterly review form recommended by the CPA
- hearing a report from the church administrator on attending the third annual Faith in Numbers conference presented by Wegner CPAs
- reviewing monthly operating cash flow charts and financial statements for all funds
- hearing updates on interim music position expenses and budget impact
- overseeing expenditures in pastor and music discretionary fund and designated and undesignated memorial fund quarterly reports
- monitoring the annual review of our computer security system initiated by Vanco Services, the firm contracted to provide online giving services
- approving the use of undesignated thanksgiving and memorial funds to purchase used paraments from Zion Lutheran Church and a new banner every three years
- voting to establish an Organ Fund in the trust dedicated accounts
- approving the conversion of the Phase 1 renovation short-term construction loan into a long-term mortgage
- hearing confirmation from the church administrator that UBIT Federal and State forms were timely filed
- working with staff to develop the 2019 operating budget during the fall stewardship process
- discussing CPA bulletins brought to the committee's attention by the church administrator including possible tax impact of staff parking benefit, properly handling gifts to employees, and clergy housing allowance

Facilities Committee Under Al Larson's chairmanship, this committee met quarterly in 2018 to keep current on the following items:

- welcoming Helen Hartman and Kelly Olson as second-term council liaisons
- welcoming new members Brenda Ryther and David Heins

- monitoring pending Phase 1 Renovation items including office reception window, as-built drawings, list of warranty items, sacristy roof redo, HVAC commissioning and ongoing adjustments to programming and mechanical installations, balcony sound issues
- participating in a hands on training by Pieper Electric on the Tridium HVAC programming system
- discussing contingency projects not covered under the Phase 1 Renovation, including grease trap replacement, CO2 sensors and garage fans replacement, Dover elevator auto dialer and solid state starter updates, campus ministry building roof repairs, stair tread installation in selected stairways, and electrification of basement door per code
- approving a quarterly water treatment program with Advanced Chemical Systems that will protect the boiler and other systems
- inviting Kevin Grabowski from Conrad Schmitt Studios to a committee meeting as a follow up presentation to the repair of one stained glass panel and future planning for stained glass conservation
- hearing reports from Lee Powell on sound updates in Great Room and nave
- participating in Mustard Seed Gardener activities
- encouraging ongoing parking communication to the congregation and approving new signs for the campus ministry garage
- approving estimates for repairs and replacements as mentioned above under 2018 Building Highlights
- hearing updates from Lee Powell on WiFi installations in the church building and reviewing data outlet test reports
- participating in the High Maintenance Work Group to replace lights in the sanctuary
- reporting on the UW Chemistry building construction project
- meeting with MG&E reps regarding participation for the second year in a summer program that monitors usage data
- hearing reports from the church and campus ministry oversight group that meets regularly regarding building care according to the lease agreement between the two entities
- deciding to delay painting interior garage walls until water issues are resolved.
- approving a 2019 HVAC maintenance contract
- recommending a 2019 operating maintenance budget

Personnel and Staff Support (PASS) Committee

With Randy Burmeister as chair pro tem, activities included the following:

- wishing chair Laura McGuire a happy year-long interlude in Rhode Island
- electing Barb Hughes as vice-chair and Phyllis Pleuss as recorder
- welcoming council liaisons Bruce Curtis and Bill Braham
- welcoming new members Sandy Erickson and Mary Gulbrandsen
- thanking outgoing members Janelle Allen and Lynne Svetnicka
- managing the committee membership grid in keeping with governance guidelines
- supporting the 2018 PASS budget including a synod recommended step increase and cost of living increase
- hearing church administrator 2018 sabbatical project progress
- working with a labor law attorney to re-write the anti-harassment and non-discrimination section of the Employee Handbook
- listening to reports on annual reviews of all positions
- approving position descriptions for: student group mentor, interim music staff, revised director of music
- okaying the Friday closing of the church office from May to August
- conducting an exit interview with director of music Bruce Bengtson
- hearing reports from the chair of the director of music search committee
- overseeing the Protection of the Vulnerable Work Group including background checks for staff and volunteers
- writing a letter for parents and other caregivers that describes protections the church has in place for children
- developing a form used for parents' night out volunteers in lieu of background checks
- beginning a discussion regarding policy for use of the church for private benefit
- holding an annual staff appreciation lunch
- approving 2019 sabbatical plans for the senior pastor
- making a decision on the 2019 Portico health benefit option
- recommending a 2019 personnel budget that uses synod guidelines and increases staff continuing education allowances
- and last, but certainly not least, supporting and encouraging the staff all year long

2018 Year-End Financials

Luther Memorial Church

Statement of Activities

Operating Fund

December 2018

	<u>Current Month Actual</u>	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	<u>Annual Budget vs. YTD Actual</u>	<u>YTD as % of YTD Budget</u>
Income						
Offerings						
Operating Income Totals:	81,103	682,639	683,992	683,992	(1,353)	100
Designated Gifts Totals:	4,565	20,417	20,500	20,500	(83)	100
Offerings Totals:	85,668	703,056	704,492	704,492	(1,436)	100
Other Income						
Building Use Income Totals:	4,646	47,685	41,548	41,548	6,137	115
Unrelated Business Income Totals:	0	20,580	19,200	19,200	1,380	107
Grants/Gifts/Bequests Totals:	8,074	96,884	96,884	96,884	0	100
Misc. Income Totals:	17	238	150	150	88	159
Other Income Totals:	12,736	165,387	157,782	157,782	7,605	105
Income Totals:	98,404	868,443	862,274	862,274	6,169	101
Expense						
Ministry Area						
Totals:	20,517	112,730	80,218	80,218	(32,512)	141
Ministry Area Totals:	20,517	112,730	80,218	80,218	(32,512)	141
Administration & Finance						
Office Totals:	1,860	21,290	22,363	22,363	1,073	95
Administration Totals:	3,080	31,370	33,830	33,830	2,460	93
Information Technology Totals:	1,899	13,182	11,882	11,882	(1,300)	111
Administration & Finance Totals:	6,839	65,842	68,075	68,075	2,233	97
Facilities & Renovation						
Facilities Totals:	12,521	98,282	88,154	88,154	(10,128)	111
Facilities & Renovation Totals:	12,521	98,282	88,154	88,154	(10,128)	111
Personnel & Staff Support						
Ministry Program Staff Totals:	24,926	343,114	381,932	381,932	38,818	90
Ministry Support Staff Totals:	9,665	99,800	103,009	103,009	3,209	97
Staff Benefits & Expenses Totals:	13,175	140,882	157,826	157,826	16,944	89
Personnel & Staff Support Totals:	47,766	583,797	642,767	642,767	58,970	91

Governance and Executive

	Current Month Actual	YTD Actual	YTD Budget	Annual Budget	Annual Budget vs. YTD Actual	YTD as % of YTD Budget
Totals:	3,353	9,321	1,700	1,700	(7,621)	548
Governance and Executive Totals:	3,353	9,321	1,700	1,700	(7,621)	548
Expense Totals:	90,996	869,972	880,914	880,914	10,942	99
Income - Expense:	7,408	(1,529)	(18,640)	(18,640)	17,111	

Luther Memorial Church

Dedicated Accounts

Operating Fund

December 2018

Account Description	Beginning Balance	Month Credits	Month Debits	YTD Credits	YTD Debits	Ending Balance
Pre-paid Operating Income	45,365	25,783	3,780	29,183	45,365	29,183
Total for selected dedicated accounts:	45,365.00	25,783.00	3,780.39	29,183.00	45,365.00	29,183.00

Luther Memorial Church

Statement of Financial Position

Operating Fund

December 2018

	Year Begin Balance	Balance Last Month	Year to Date Balance	This Month Change	Year to Date Change
Assets					
Current Asset					
LMC Operating Checking	63,261	16,139	45,550	29,411	(17,711)
Total Assets:	63,261	16,139	45,550	29,411	(17,711)
Liabilities					
Current Liability					
403B/FSA Liability Account	0	0	0	0	0
Total Liabilities:	0	0	0	0	0
Net Assets					
Equity					
LMC Operating Equity	17,896	17,896	17,896	0	0
Dedicated Accounts					
Without Donor Restrictions	0	0	0	0	0
With Donor Restrictions	45,365	7,180	29,183	22,003	(16,182)
Dedicated Accounts Totals:	45,365	7,180	29,183	22,003	(16,182)
Current Period Changes to Net Assets	0	(8,937)	(1,529)	7,408	(1,529)
Total Net Assets:	63,261	16,139	45,550	29,411	(17,711)
Total Liabilities & Net Assets:	63,261	16,139	45,550	29,411	(17,711)

Luther Memorial Church

Dedicated Accounts

Trust Fund

December 2018

	<u>Beginning Balance</u>	<u>Month Credits</u>	<u>Month Debits</u>	<u>YTD Credits</u>	<u>YTD Debits</u>	<u>Ending Balance</u>
Trust Dedicated Fund						
Benevolence						
Totals:	34,541	9,955	6,991	36,653	33,724	37,470
Benevolence Totals:	<u>34,541</u>	<u>9,955</u>	<u>6,991</u>	<u>36,653</u>	<u>33,724</u>	<u>37,470</u>
Continuing Education						
Totals:	12,088	638	50	8,710	10,027	10,771
Continuing Education Totals:	<u>12,088</u>	<u>638</u>	<u>50</u>	<u>8,710</u>	<u>10,027</u>	<u>10,771</u>
Music						
Totals:	8,178	450	975	39,204	9,912	37,471
Music Totals:	<u>8,178</u>	<u>450</u>	<u>975</u>	<u>39,204</u>	<u>9,912</u>	<u>37,471</u>
Building						
Totals:	90,289	6,143	22,059	23,255	66,614	46,930
Building Totals:	<u>90,289</u>	<u>6,143</u>	<u>22,059</u>	<u>23,255</u>	<u>66,614</u>	<u>46,930</u>
Faith Formation & Growth						
Totals:	4,645	139	0	4,553	5,258	3,939
Faith Formation & Growth Totals:	<u>4,645</u>	<u>139</u>	<u>0</u>	<u>4,553</u>	<u>5,258</u>	<u>3,939</u>
Thanksgiving & Memorials						
Totals:	6,438	492	142	16,567	10,941	12,064
Thanksgiving & Memorials Totals:	<u>6,438</u>	<u>492</u>	<u>142</u>	<u>16,567</u>	<u>10,941</u>	<u>12,064</u>
Trust Dedicated Fund Totals:	<u>156,179</u>	<u>17,816</u>	<u>30,217</u>	<u>128,942</u>	<u>136,476</u>	<u>148,645</u>
Total for selected dedicated accounts:	<u>156,178.96</u>	<u>17,816.18</u>	<u>30,216.51</u>	<u>128,942.11</u>	<u>136,476.10</u>	<u>148,644.97</u>

Luther Memorial Church

Statement of Financial Position

Trust Fund

December 2018

	<u>Year Begin Balance</u>	<u>Balance Last Month</u>	<u>Year to Date Balance</u>	<u>This Month Change</u>	<u>Year to Date Change</u>
Assets					
Current Asset					
LMC Trust Checking	156,179	161,045	148,645	(12,400)	(7,534)
Total Assets:	<u>156,179</u>	<u>161,045</u>	<u>148,645</u>	<u>(12,400)</u>	<u>(7,534)</u>
Net Assets					
Dedicated Accounts					
Without Donor Restrictions	15,759	18,396	18,863	468	3,104
With Donor Restrictions	140,420	142,650	129,782	(12,868)	(10,638)
Dedicated Accounts Totals:	<u>156,179</u>	<u>161,045</u>	<u>148,645</u>	<u>(12,400)</u>	<u>(7,534)</u>
Current Period Changes to Net Assets	0	0	0	0	0
Total Net Assets:	<u>156,179</u>	<u>161,045</u>	<u>148,645</u>	<u>(12,400)</u>	<u>(7,534)</u>
Total Liabilities & Net Assets:	<u>156,179</u>	<u>161,045</u>	<u>148,645</u>	<u>(12,400)</u>	<u>(7,534)</u>

Luther Memorial Church

Statement of Activities

Capital Appeal

December 2018

	<u>Current Month Actual</u>	<u>YTD Actual</u>	<u>YTD Budget</u>	<u>Annual Budget</u>	<u>Annual Budget vs. YTD Actual</u>	<u>YTD as % of YTD Budget</u>
Income						
Phase 1 Renovation						
Totals:	19,294	278,083	0	0	278,083	0
Phase 1 Renovation Totals:	19,294	278,083	0	0	278,083	0
Other Income						
Totals:	4	6,027	0	0	6,027	0
Other Income Totals:	4	6,027	0	0	6,027	0
Income Totals:	19,297	284,110	0	0	284,110	0
Expense						
Phase 1 Renovation						
Architect Totals:	0	56,375	0	0	(56,375)	0
General Contractor Totals:	0	177,120	0	0	(177,120)	0
Direct Contracts Totals:	0	7,438	0	0	(7,438)	0
Oak Bank Totals:	12,821	155,016	0	0	(155,016)	0
Phase 1 Renovation Totals:	12,821	395,948	0	0	(395,948)	0
Expense Totals:	12,821	395,948	0	0	(395,948)	0
Income - Expense:	6,476	(111,839)	0	0	(111,839)	

Luther Memorial Church

Statement of Financial Position

Capital Appeal

December 2018

	<u>Year Begin Balance</u>	<u>Balance Last Month</u>	<u>Year to Date Balance</u>	<u>This Month Change</u>	<u>Year to Date Change</u>
Assets					
Current Asset					
Capital Appeal Fund Checking	81,574	102,965	106,212	3,247	24,638
Long-term Asset					
Fixed Assets - Building/Land	5,553,402	5,553,402	5,553,402	0	0
Receivable - Columbarium North Wall	30,164	22,564	18,364	(4,200)	(11,800)
Long-term Asset Totals:	<u>5,583,566</u>	<u>5,575,966</u>	<u>5,571,766</u>	<u>(4,200)</u>	<u>(11,800)</u>
Total Assets:	<u>5,665,140</u>	<u>5,678,931</u>	<u>5,677,978</u>	<u>(953)</u>	<u>12,838</u>
Liabilities					
Long-term Liability					
Mortgage Principal - 4/17/23	0	2,751,375	2,743,945	(7,429)	2,743,945
Capital Appeal Renovation Liability	2,619,269	0	0	0	(2,619,269)
Long-term Liability Totals:	<u>2,619,269</u>	<u>2,751,375</u>	<u>2,743,945</u>	<u>(7,429)</u>	<u>124,676</u>
Total Liabilities:	<u>2,619,269</u>	<u>2,751,375</u>	<u>2,743,945</u>	<u>(7,429)</u>	<u>124,676</u>
Net Assets					
Equity					
Capital Appeal Fund Equity	3,045,871	3,045,871	3,045,871	0	0
Dedicated Accounts					
Without Donor Restrictions	0	0	0	0	0
With Donor Restrictions	0	0	0	0	0
Dedicated Accounts Totals:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Current Period Changes to Net Assets	0	(118,315)	(111,839)	6,476	(111,839)
Total Net Assets:	<u>3,045,871</u>	<u>2,927,556</u>	<u>2,934,032</u>	<u>6,476</u>	<u>(111,839)</u>
Total Liabilities & Net Assets:	<u>5,665,140</u>	<u>5,678,931</u>	<u>5,677,978</u>	<u>(953)</u>	<u>12,838</u>

Luther Memorial Church

Statement of Activities

Columbarium

December 2018

Account Description	Current Month Actual	YTD Actual	YTD Budget	Annual Budget	Annual Budget vs. YTD Actual	YTD as % of YTD Budget
Income						
Columbarium						
Niche Payment	1,500	11,000	0	0	11,000	0
Misc. Income	3,236	3,471	0	0	3,471	0
Totals:	4,736	14,471	0	0	14,471	0
Other Income						
Columbarium Interest/Income Distribution	36	143	0	0	143	0
Change in Market Value	(193)	(444)	0	0	(444)	0
Other Income Totals:	(157)	(302)	0	0	(302)	0
Columbarium Totals:	4,579	14,169	0	0	14,169	0
Income Totals:	4,579	14,169	0	0	14,169	0
Expense						
Columbarium						
Engraving - Stone	0	1,100	0	0	(1,100)	0
Engraving - Plate	0	140	0	0	(140)	0
Columbarium Admin Expense	0	34	0	0	(34)	0
Urn Expense	0	1,499	0	0	(1,499)	0
Totals:	0	2,773	0	0	(2,773)	0
Columbarium Totals:	0	2,773	0	0	(2,773)	0
Expense Totals:	0	2,773	0	0	(2,773)	0
Income - Expense:	4,579	11,397	0	0	11,397	

Luther Memorial Church

Statement of Financial Position

Columbarium

December 2018

	<u>Year Begin Balance</u>	<u>Balance Last Month</u>	<u>Year to Date Balance</u>	<u>This Month Change</u>	<u>Year to Date Change</u>
Assets					
Current Asset					
Columbarium Operating Checking	2,986	2,114	2,414	300	(572)
Long-term Asset					
Columbarium Trust Fund - Endowment	3,791	3,645	3,488	(157)	(303)
Columbarium Perpetual Care Fd CD 7/06/20	25,969	26,204	26,440	236	471
Long-term Asset Totals:	<u>29,760</u>	<u>29,849</u>	<u>29,928</u>	<u>79</u>	<u>168</u>
Total Assets:	<u>32,746</u>	<u>31,963</u>	<u>32,342</u>	<u>379</u>	<u>(403)</u>
Liabilities					
Long-term Liability					
Repayment - Columbarium North Wall	30,164	22,564	18,364	(4,200)	(11,800)
Total Liabilities:	<u>30,164</u>	<u>22,564</u>	<u>18,364</u>	<u>(4,200)</u>	<u>(11,800)</u>
Net Assets					
Equity					
Columbarium Equity	2,582	2,582	2,582	0	0
Dedicated Accounts					
Without Donor Restrictions	0	0	0	0	0
With Donor Restrictions	0	0	0	0	0
Dedicated Accounts Totals:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Current Period Changes to Net Assets	0	6,818	11,397	4,579	11,397
Total Net Assets:	<u>2,582</u>	<u>9,399</u>	<u>13,978</u>	<u>4,579</u>	<u>11,397</u>
Total Liabilities & Net Assets:	<u>32,746</u>	<u>31,963</u>	<u>32,342</u>	<u>379</u>	<u>(403)</u>

Luther Memorial Church

Statement of Activities

LM Foundation

December 2018

Account Shortcut and Description	Current Month Actual	YTD Actual	YTD Budget	Annual Budget	Annual Budget vs. YTD Actual	YTD as % of Annual Budget
Income						
Income						
Other Income						
1060 Additions/Transfers	0	0	0	0	0	0
1062 Income Distributed & Reinveste	22,270	87,998	0	0	87,998	0
1066 Bequests	0	23,133	0	0	23,133	0
1067 LMF Gifts/Misc. Income	53	2,350	0	0	2,350	0
1068 Change in Market Value - ELCA	(118,527)	(274,143)	0	0	(274,143)	0
Other Income Totals:	(96,205)	(160,662)	0	0	(160,662)	0
Income Totals:	(96,205)	(160,662)	0	0	(160,662)	0
Income Totals:	(96,205)	(160,662)	0	0	(160,662)	0
Expense						
Expense						
1070 W/D - LMC Cornerstone Grant	5,683	68,200	0	0	(68,200)	0
1072 W/D - Mission Endowment Fund	731	8,768	0	0	(8,768)	0
1074 W/D - LMC Program Grant	1,660	19,916	0	0	(19,916)	0
1076 Misc Expense/Transfers to ELCA Endow	330	960	0	0	(960)	0
1078 Mission Endowment Grant	0	0	0	0	0	0
Expense Totals:	8,404	97,844	0	0	(97,844)	0
Expense Totals:	8,404	97,844	0	0	(97,844)	0
Expense Totals:	8,404	97,844	0	0	(97,844)	0
Income - Expense:	(104,608)	(258,506)	0	0	(258,506)	

Luther Memorial Church

Statement of Financial Position

LM Foundation

December 2018

	<u>Year Begin Balance</u>	<u>Balance Last Month</u>	<u>Year to Date Balance</u>	<u>This Month Change</u>	<u>Year to Date Change</u>
Assets					
Current Asset					
1005 LM Foundation Checking	2,396	4,223	3,943	(280)	1,547
Long-term Asset					
1014 Cornerstone Fund - LMF	1,696,264	1,592,826	1,518,788	(74,037)	(177,476)
1016 Mission Endowment Fund - LMF	223,869	207,536	197,898	(9,637)	(25,971)
1018 Program Fund - LMF	478,671	442,718	422,064	(20,654)	(56,607)
Long-term Asset Totals:	<u>2,398,804</u>	<u>2,243,079</u>	<u>2,138,751</u>	<u>(104,328)</u>	<u>(260,053)</u>
Total Assets:	<u>2,401,200</u>	<u>2,247,302</u>	<u>2,142,694</u>	<u>(104,608)</u>	<u>(258,506)</u>
Net Assets					
Equity					
1080 Net Assets	2,401,200	2,401,200	2,401,200	0	0
Dedicated Accounts					
Without Donor Restrictions	0	0	0	0	0
With Donor Restrictions	0	0	0	0	0
Dedicated Accounts Totals:	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Current Period Changes to Net Assets	0	(153,898)	(258,506)	(104,608)	(258,506)
Total Net Assets:	<u>2,401,200</u>	<u>2,247,302</u>	<u>2,142,694</u>	<u>(104,608)</u>	<u>(258,506)</u>
Total Liabilities & Net Assets:	<u>2,401,200</u>	<u>2,247,302</u>	<u>2,142,694</u>	<u>(104,608)</u>	<u>(258,506)</u>

2018 Luther Memorial Foundation Treasurer's Report

Michael Wilson, Treasurer

All assets of the Luther Memorial Church Foundation are invested in the ELCA Endowment Fund Pooled Trust, with the exception of a checking account at Oak Bank with a year-end balance of \$4,273. The checking account is a holding account for small gifts to the Foundation until the balance exceeds the \$2,000 minimum required for a deposit to our ELCA account as well covering a \$1,000 minimum balance for any foundation expenses.

Contributions to the Foundation consist of gifts, bequests and memorials. In 2018, these totaled \$25,493 up from \$10,892 in 2017. Bequests (net of 25% share sent to LMC Capital Appeal) were \$23,133 and designated gifts totaled \$2,360. The December 31, 2018 total Endowment Fund balance of \$2,138,751 is 10.8% (decrease of \$260,053) below the December 31, 2017 amount of \$2,398,804. Investment returns net of fees were approximately -7.5% coupled with the 4.50% payout resulting in the year over year decrease in total funds. In 2017 the returns were 15% with a 4.50% total payout. The Endowment Fund Pooled Trust A is invested primarily in Exchange Traded Funds with an asset mix of 60% equities, 25% bonds, 10% real estate, and 5% inflation protected government securities.

We would like to thank the providers of bequests received in 2018 from the estates of the Frederic Ogg Trust and Marcia Burmeister, as well as the many providers of gifts and memorials.

The Foundation Board approved a 2018 grant of \$96,884 (4.50% of the rolling average balance) proportionately distributed among the three funds Cornerstone (70%); Mission (8%); Program (22%). In 2019 the grants to help fund the mission and operations of Luther Memorial Church is \$100,566 at the 4.5% payout level.

Cornerstone Fund for the maintenance and preservation of the church facilities.
Mission Fund for mission and outreach work.
Program Fund for support of other Luther Memorial programs.

Stewardship of Resources

The Foundation Board established the following policy to guide the annual distribution of funds from the endowment:

For funds without donor-imposed spending restrictions, the preferred policy is for the distributions of spendable returns for current use to not exceed 5.0% of the fair market value for the relevant portfolio, based on the average of the preceding 12 quarters. For funds with donor-imposed asset allocations, or distributions, the spendable return will conform with the donor's expressed wishes.

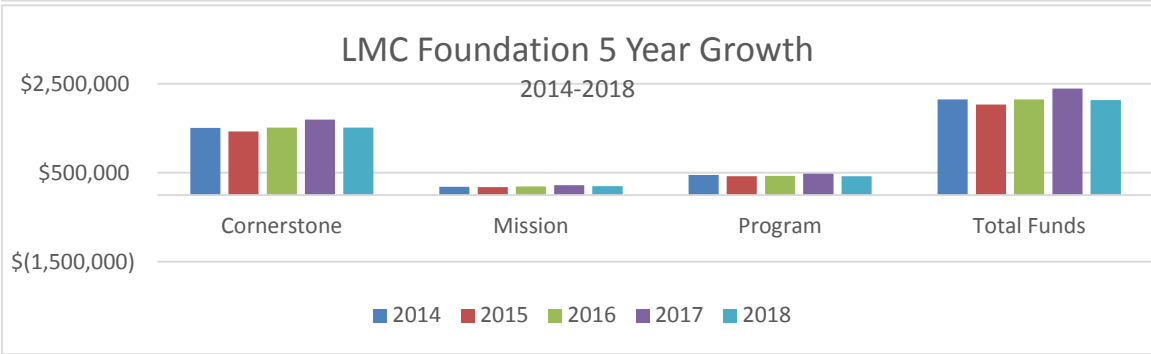
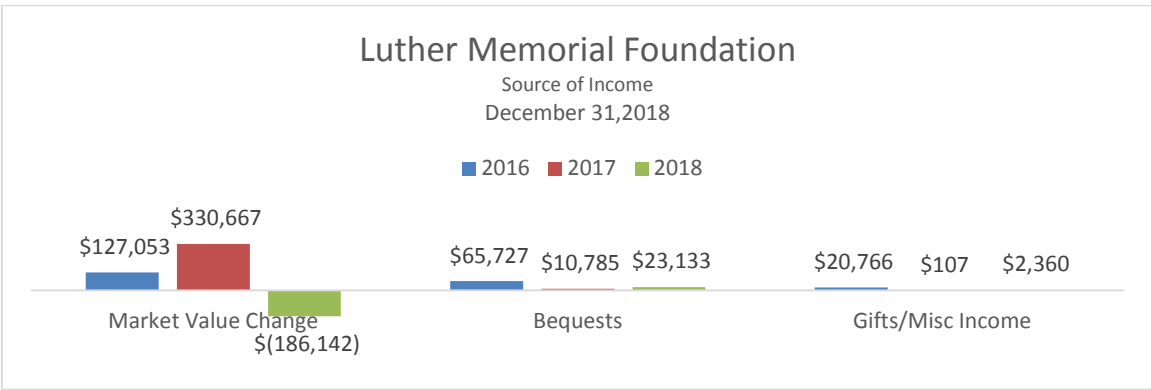
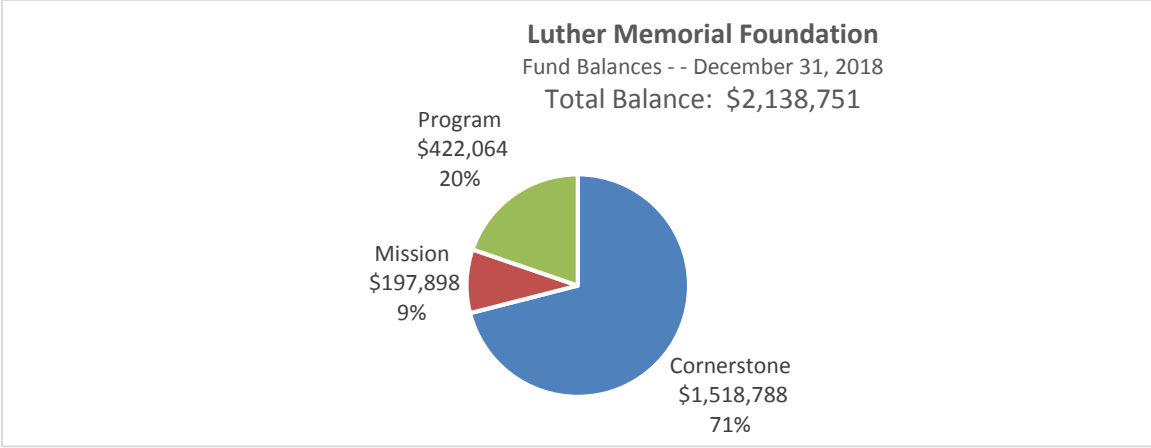
From LMCF Investment Policy Statement 12/08

Investments and Earnings

2018 Endowment Funds Account Summary

	Beginning Balance	Additions	Payments using 4.50%	Mkt. Value * Change	Ending Balance	2017-2018 Change w/payments
Cornerstone	\$1,696,264	\$22,973	\$68,200	-\$132,249	\$1,518,788	-10.5%
Mission	\$223,869	\$0	\$8,768	-\$17,202	\$197,898	-11.6%
Program	\$478,671	\$0	\$19,916	-\$36,691	\$422,064	-11.8%

*Market value change corresponds to the 15% net of fees investment returns and dividend and interest reinvestment throughout the year. The additions total includes \$4,000 from a check being sent to the Mission Fund on 12/31/16 but deposited in 2017.



2018 Benevolence

(with comparison to 2017)

	<u>2018</u>	<u>2017</u>
South-Central Synod of Wisconsin budgeted benevolence	\$29,365	\$28,000
Lutheran Campus Ministry		
budgeted benevolence	9,500	9,500
extra gifts from members and friends	250	450
Faith & Vocation Fellow	4,100	
Pastors Discretionary Fund (various benevolences)	4,711	3,188
Various Madison food pantries	174	2,430
The Keep Food Pantry (formerly Food Pantry)	3,878	
The Road Home – UW December concerts free-will offering	2,096	1,827
Sunday school noisy offerings		
ELCA Good Gifts	456	
Just Bakery Cookies	416	
The Keep Food Pantry	174	
ELCA Hurricane Disaster		188
Farming Hope (El Salvador mission)		455
Christmas Gifts to Families in Transition	1,690	1,806
Appalachia Service Project (ASP) Mission Trip	8,864	9,674
ELCA World Hunger/Disaster	4,519	6,328
Thrivent Choice (Charitable dollars designated by Thrivent members)	2,405	1,977
Madison Area Jail Ministry		1,225
LM Foundation Mission Fund Grants:		
Madison Area Jail Ministry	500	500
Pastors' Discretionary Fund	268	458
Bundle-up in The Keep	100	
ELCA (Lutheran Disaster Response/Global Mission)	500	1,000
Triangle Ministry	500	500
LUAD (Lutherans United Assisting After Disaster)	500	
The Keep Food Pantry	5,000	
Off the Square Club	500	
Badger Caring Closet in The Keep	100	
The Road Home	300	
Wartburg Seminary (seminary assistance for Leah Holloway)	500	500
Oakwood Foundation		500
The Keep		5,000
Total LM Benevolence	\$ 81,366	\$ 75,506

Thank you! These dollar amounts cannot possibly reflect the number of volunteer hours and the many other in kind donations that never cross my desk for reimbursement. Thank you for your ongoing generosity. – *Kim O'Leary, Church Administrator*

2018 Parish Register

MEMBERSHIP STATISTICS

Baptized membership end of 2017	804
Baptized members received during 2018	
Baptism: children.....	10
Baptism: adults	1
Affirmation of faith	13
Transfer	18
Other sources/statistical adjustment.....	0
Total (full) members received this year.....	42
Baptized members removed during 2018	
Death.....	12
Transfer	6
Other reasons/statistical adjustment.....	99
Total members removed this year.....	117
Baptized membership end of 2018	729
Total confirmed membership end of 2018.....	582
Baptized youth confirmed in 2018	5
Total # of people actively participating in the life of the congregation in 2018.....	814

Worship Attendance

Average weekly worship attendance 254
Includes attendance at weekday morning prayer and campus Holy Communion services



CHILD BAPTISMS

Name	Born	Baptized	Parent(s)
Maren Louise Haller	4/14/2017	1/14/2018	Katelyn & Kyle Haller
John Murray McGuire	7/25/2017	1/14/2018	Andy & Laura McGuire
Freyja Katrina Rebholz	1/18/2014	1/28/2018	Sarah & Peter Rebholz
Hendrik Jack Rebholz	8/11/2017	1/28/2018	Sarah & Peter Rebholz
Soren Peter Rebholz	10/14/2015	1/28/2018	Sarah & Peter Rebholz
Emma Catherine Helt	8/14/2017	2/11/2018	Samantha & Bryan Helt
Eleanor Viola Tveite	1/26/2018	3/31/2018	Emily & Paul Tveite
Cora Kimberly Anne Carlson	10/31/2016	6/10/2018	Dusty & Jennifer Carlson
Loren James Stansfield	3/23/2018	6/10/2018	James & Maggie Stansfield
Alexander Edward Lee Woolums	9/16/2018	11/18/2018	Jonathan & Rebecca Woolums

ADULT BAPTISM

Name	Born	Baptized
Zachary David Legge	5/27/1994	4/23/2018

NEW MEMBERS

Name	Received via	Date
Maren Haller	Baptism	1/14/2018
John McGuire	Baptism	1/14/2018
Freyja Rebholz	Baptism	1/28/2018
Hendrik Rebholz	Baptism	1/28/2018
Soren Rebholz	Baptism	1/28/2018
Emma Helt	Baptism	2/11/2018
Dan Blasiole	Associate membership	2/18/2018
Kristy Blasiole	Associate membership	2/18/2018
Surya, Soren, Paulina & Axel Blasiole	Youth w/parent(s)	2/18/2018
John Pleuss	Transfer	2/18/2018
Paul Schmidt	Affirmation of Faith	2/18/2018
Chuck Hilston	Associate membership	3/21/2018
Eleanor Tveite	Baptism	3/31/2018
Judy Bush	Transfer	4/15/2018
Laura Conger	Transfer	4/15/2018
Kathy Miller	Transfer	4/15/2018
Rick Miller	Transfer	4/15/2018
Alice Nelson	Transfer	4/15/2018
Jon Nelson	Transfer	4/15/2018
Greg Schuler	Affirmation of Faith	4/15/2018
Kari Stoddard	Affirmation of Faith	4/15/2018
Sandy Waters-Schuler	Affirmation of Faith	4/15/2018
Zack Legge	Baptism - Adult	4/23/2018
Cora Carlson	Baptism	6/10/2018
Loren Stansfield	Baptism	6/10/2018
Jean Adler	Transfer	9/23/2018
Carol Anderson	Transfer	9/23/2018
Dan Anderson	Transfer	9/23/2018
Addison Arndt	Associate membership	9/23/2018
Eric Beurman	Affirmation of Faith	9/23/2018
David Brukardt	Transfer	9/23/2018
MJ Brukardt	Associate membership	9/23/2018
Karen Harris	Transfer	9/23/2018
Jason Knutson	Affirmation of Faith	9/23/2018
Kassie Lang	Affirmation of Faith	9/23/2018
Nancy Lee	Associate membership	9/23/2018
Jaret Schroeder	Associate membership	9/23/2018
Alexander Woolums	Baptism	11/18/2018
Amanda Baumann	Affirmation of Faith	12/9/2018
Jake Engelhart	Affirmation of Faith	12/9/2018
Christine Heggeseth	Associate membership	12/9/2018
Finn & Jasper Rothenberg	Youth w/parent(s)	12/9/2018
Willow Rothenberg	Affirmation of Faith	12/9/2018
Andrew Schaeffer	Transfer	12/9/2018
Jenny Schaeffer	Transfer	12/9/2018
Jill Stevenson	Affirmation of Faith	12/9/2018
Bennett & Owen Strupp	Youth w/parent(s)	12/9/2018
Karen Strupp	Transfer	12/9/2018
Peter Strupp	Transfer	12/9/2018



WEDDINGS AT LUTHER MEMORIAL

Name	Date
Caitlin O'Connor & John Xavier	1/6/2018
Leslie Cummings & John Westmont	4/21/2018
Ariel Reinhardt & Eric Kneysberg	5/26/2018
Nicole Lane & Alex Starr	5/27/2018
Tiana Goglio & Zach Tidd	7/7/2018
Jacqueline Cantwell & Nicholas Mahoney	7/14/2018
Emily Wood & Clark Lensing	8/25/2018
Alana Allette & Michael Moscicke	9/22/2018
Rachel Werts & Sean Bielmeier	9/29/2018
Jenna Gullickson & Billy Lease	10/13/18
Linde Sundell & Jonathan Sessler	12/8/18



MEMBERS CONFIRMED

Name	Date	Parents
Micah Scarlett	4/22/2018	Cameron & Lori Scarlett
Surya Blasiolo	4/29/2018	Daniel & Kristy Blasiolo
Natalie Curtis	4/29/2018	Bruce & Alicia Curtis
Lexi Greiber	4/29/2018	Mike & Jenny Greiber
Jonah Guse	4/29/2018	Berkley & Laura Guse



MEMBER DEATHS

Name	Date of Death
Dean Joppa	1/10/2018
William Bopf	2/13/2018
Corrine Fischer	3/7/2018
Gwendolyn Corcoran	3/8/2018
Marcia Burmeister	3/10/2018
Anita Gurda	3/19/2018
Ronald Ferguson	4/28/2018
Rosalie Hinderman	5/21/2018
Archie Simonson	6/15/2018
John Gruber	10/9/2018
John Martin	11/11/2018
Ronald Rosenberg	12/29/2018

TRANSFERS OUT OF LM

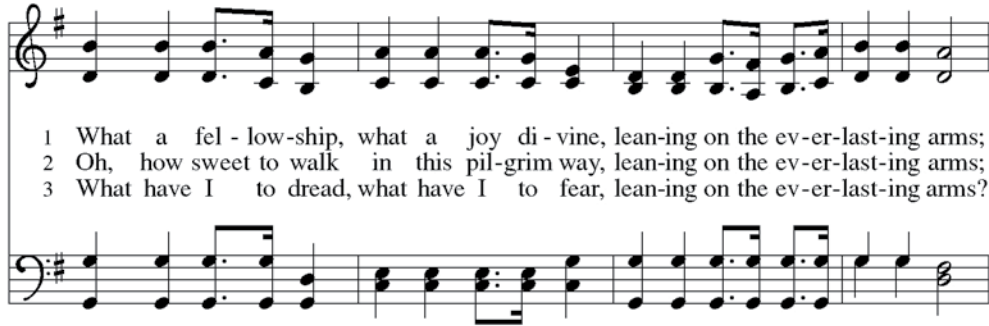
Name	Date of Removal
Laura Savonne	1/1/2018
Katie Branscomb	3/13/2018
Chuck Hilston	3/20/2018
William Raabe	9/17/2018
Margaret Raabe	9/17/2018
William Mitchell	12/5/2018

2019 Proposed Operating Budget

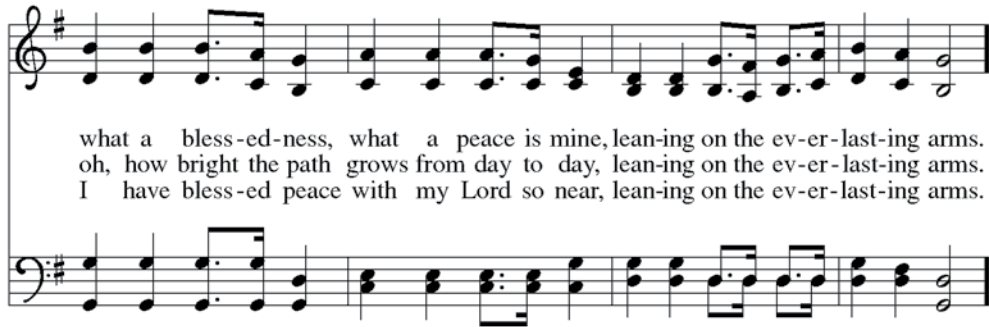
	2018 budget	2018-2019 Difference	2019 budget	PAGE 1 % of budget
2019 Operating Budget				
INCOME:				
Offerings:				
Operating Appeal	\$ 665,492	\$ 15,957	\$ 681,449	77.1%
Seasonal and loose offerings	\$ 18,500	\$ (1,000)	\$ 17,500	2.0%
Designated Gifts	\$ 20,500	\$ -	\$ 20,500	2.3%
Other Income:				
Building Use Income	\$ 41,548	\$ 1,452	\$ 43,000	4.9%
Unrelated Business Income	\$ 19,200	\$ 1,380	\$ 20,580	2.3%
Grants/Gifts/Bequests	\$ 88,116	\$ 3,182	\$ 91,298	10.3%
Misc. Income	\$ 8,768	\$ 500	\$ 9,268	1.0%
TOTAL INCOME:	\$ 862,274	\$ 21,471	\$ 883,745	100.0%
EXPENSE:				
Ministry Areas:				
Belonging	\$ 12,000	\$ 1,500	\$ 13,500	1.5%
Learning	\$ 5,500	\$ 500	\$ 6,000	0.7%
Serving	\$ 9,500	\$ 500	\$ 10,000	1.1%
Partnering	\$ 29,000	\$ 3,000	\$ 32,000	3.6%
Giving	\$ 2,600	\$ -	\$ 2,600	0.3%
Worshiping	\$ 12,850	\$ (850)	\$ 12,000	1.3%
LM Foundation Mission Grant	\$ 8,768	\$ 500	\$ 9,268	1.0%
Ministry Areas Total	\$ 80,218	\$ 5,150	\$ 85,368	9.5%
Administration & Finance				
Office	\$ 15,085	\$ (2,085)	\$ 13,000	1.4%
Administration	\$ 4,475	\$ (359)	\$ 4,116	0.5%
Information Technology	\$ 2,803	\$ 266	\$ 3,069	0.3%
Facilities	\$ 100	\$ -	\$ 100	0.0%
Insurance	\$ 30,000	\$ (4,253)	\$ 25,747	2.9%
IT	\$ 550	\$ -	\$ 550	0.1%
Legal	\$ 1,000	\$ -	\$ 1,000	0.1%
Marketing	\$ 100	\$ -	\$ 100	0.0%
Personnel	\$ 75	\$ -	\$ 75	0.0%
Professional Fees	\$ 2,005	\$ (68)	\$ 1,937	0.2%
Travel	\$ 1,409	\$ 1,614	\$ 3,023	0.3%
Utilities	\$ -	\$ -	\$ -	0.0%
Website	\$ 805	\$ -	\$ 805	0.1%
Telephone/Internet/Email	\$ 4,124	\$ 496	\$ 4,620	0.5%
Other	\$ -	\$ -	\$ -	0.0%
Administration & Finance Total	\$ 5,544	\$ 72	\$ 5,616	0.6%
Total	\$ 68,075	\$ (4,317)	\$ 63,758	7.1%

	2018 budget	Difference	2019 budget		PAGE 2
Facilities	\$ 4,250	\$ 1,750	\$ 6,000	Supplies/Misc Equipment	0.7%
	\$ 45,826	\$ 174	\$ 46,000	Fuel & Lights - based on new budget billing through May 2018	5.1%
	\$ 4,811	\$ 189	\$ 5,000	Security	0.6%
	\$ 6,360	\$ 1,140	\$ 7,500	Water & Sewer	0.8%
	\$ 11,907	\$ 1,093	\$ 13,000	Equip/Maint Contracts	1.4%
	\$ 9,000	\$ 4,000	\$ 13,000	Repairs	1.4%
	\$ 6,000	\$ -	\$ 6,000	Maintenance Reserve	0.7%
Facilities Total	\$ 88,154	\$ 8,346	\$ 96,500		10.7%
Personnel	\$ 381,932	\$ (137)	\$ 381,795	Program staff - synod recommendations 2.0% COLA plus \$786 step increase	42.4%
	\$ 103,009	\$ 3,619	\$ 106,628	Support staff - synod recommendations and various adjustments	11.9%
	\$ 157,826	\$ 5,882	\$ 163,708	Staff benefits & expenses - includes increase in continuing educ funds	18.2%
Personnel Total	\$ 642,767	\$ 9,364	\$ 652,131		72.5%
Governance and Executive	\$ 1,700	\$ -	\$ 1,700	Synod assembly, pastoral business expense	0.2%
TOTAL EXPENSE:	\$ 880,914	\$ 18,543	\$ 899,457	Expense	100%
TOTAL INCOME less TOTAL EXPENSE	\$ (18,640)	\$ 2,928	\$ (15,712)		

What a Fellowship, What a Joy Divine



1 What a fel - low-ship, what a joy di - vine, lean-ing on the ev-er-last-ing arms;
2 Oh, how sweet to walk in this pil-grim way, lean-ing on the ev-er-last-ing arms;
3 What have I to dread, what have I to fear, lean-ing on the ev-er-last-ing arms?



what a bless-ed-ness, what a peace is mine, lean-ing on the ev-er-last-ing arms.
oh, how bright the path grows from day to day, lean-ing on the ev-er-last-ing arms.
I have bless-ed peace with my Lord so near, lean-ing on the ev-er-last-ing arms.

Refrain



Lean - ing, lean - ing, safe and se - cure from all a - larms;
Lean - ing on Je - sus, lean - ing on Je - sus,



lean - ing, lean - ing, lean-ing on the ev - er - last-ing arms.
lean - ing on Je - sus, lean - ing on Je - sus,

Text: Elisha A. Hoffman, 1839–1919
Music: SHOWALTER, Anthony J. Showalter, 1858–1924

